California Department of Transportation
ADA Strategic Plan (Self Evaluation)

(as defined by Californians for Disability Rights, Inc. v. California Department of Transportation, Case No.: C 06 5125
Settlement Agreement Re Class Action Settlement)
California Department of Transportation
ADA Strategic Plan

Summarized Departmental Compliance Activities (Achievement Goals)

A. Annual Expenditure: $25 million must be spent annually.
B. Grievance Procedure: All Grievances and Access Requests must be responded to within 15 working days.
C. Accessibility Guidelines: DIB 82 must be revised.
D. Temporary Routes: The accessibility of Temporary Routes through or around Work Zones must be defined and summarized, including modification of CA MUTCD and Caltrans' Construction Manual.
E. Annual Report: Each federal fiscal year an Annual Report must be completed.
F. Access Consultant: the Department must retain an Access Consultant.
G. Notice: The Department must establish a web site where a copy of the Settlement Notice will be available to the Public.
H. CapM Projects: Highway Resurfacing and other CapM (2R and 3R) projects, where such projects are performed on a Vehicular Way with adjacent Pedestrian Facilities, triggers a requirement from immediate curb ramp and other pedestrian route accessibility improvements.

California Department of Transportation
ADA Strategic Plan

Regarding pedestrian paths and park-and-rides:

Note: In the event that the Department can or does obtain additional non-federal funding for Program Access Improvements, these additional funds will supplement the Department's Commitment. The Department will cooperate with other public entities that wish to undertake Program Access Improvements along Caltrans' Pedestrian Facilities.

Appropriate Usage of the Annual Expenditure ($25 million)

- Program Access Improvements (Development and Construction Costs)
- New Staffing or Contractors who specifically implement Program Access Improvements

Costs pertaining to the new Accessibility Grievance Procedure, further surveying work, and retaining the Access Consultant
California Department of Transportation
ADA Strategic Plan

What specific information will the Report include:

- A detailed summary of allocation of the Annual Commitment funds, including any funds that will flow over to the following Fiscal Year (FY).
- A detailed summary of Projects funded by the Annual Commitment.
- A detailed summary of Projects derived from the Accessible Grievance Procedure.
- A detailed summary of Projects pursuant to Bitter, correction activities where the activities were prioritized.
- The first Annual Report will be due on Sept. 30th of 2010.
- Each fiscal year (federal fiscal years 2011 through 2013) the Department will complete an annual report.

The Annual Report will provide sufficient information to evaluate the terms of the Settlement.
California Department of Transportation

ADA Strategic Plan

What specific information will the Report include:

A summary of other access improvements, including
Pedestrian and Park-and-Ride Facilities, which are not funded by the annual commitment.

A summary of training and monitoring efforts undertaken during the reporting period to
ensure that facilities, if any, are fully accessible.

Access Improvements undertaken in conjunction with
New Construction or Alterations, including 2R and 3R Projects.

Access Improvements undertaken in conjunction with Cap/MW Projects, which were funded by sources other than the Annual Commitment.

A summary of other access improvements, relating to Pedestrian and Park-and-Ride Facilities, which are not funded by the annual commitment.

Note: The Annual Report must be provided to the PDA and Planitis, consistent with Section 5.2.2 of the Settlement Class in a manner including:

- Settlement Class
Continued
What specific information will the report include:
ADA Strategic Plan
California Department of Transportation

Continued
Including
commitments
annually
funded by the
federal
funds, and
which are not
federally
funded
facilities.
Ride
Park-and-
ride
facilities
and
improvement
Other
access
summary of
changes
A description of the
status
A summary of
changes
The estimated
amount to be
allocated
for future FFY's
A summary of
changes
From the previous
FFY's
A description of the
status
Including
commitments
annually
funded by the
federal
funds, and
which are not
federally
funded
facilities.
Ride
Park-and-
ride
facilities
and
improvement
other access
Compliance
Information concerning
Purpose of developing
Annual Report for the
Consultant Manager and the
Appropriate Department.
Consultant as needed.

Review Departmental Program
access improvement annually.

Def.
Compliance / Settlement
Watch

ADA Strategic Plan
California Department of Transportation

Consultant
Access
knowledge and
experience, and
proposing
Consultant

What type of
Consultant is required by the
Department in the Access
Consultant in a manner
consistent with State contracting
requirements. Department must retain and access Consultant in a manner
for the first seven years of the Compliance Period.

11/17/2010
ADA Strategic Plan
California Department of Transportation

New Construction or Alterations
Accessibility Guidelines (DIB 82) are followed for all

The Department will ensure that the Pedestrian

Note: All Required Revisions are not listed here
(DIB 82) must be revised (Continued)

Pedestrian Accessibility Guidelines for Highway Projects

California Department of Transportation

Temporary Accessibility Zones & Work Zones

Route temporary accessibility

such routes are

Regulatory

Pedestrian

Temporary

accessibility around work zones

Planes for excursion

including but not limited to:

Investigative Procedure

Following the development of the document, such routes are:

Pedestrian Access

California"
The Department's ADA Strategic Plan.

Access to Temporary Routes through or around Work Zones.

The Department's obligations pertaining to Work Zones and

ADA Strategic Plan.

California Department of Transportation.
The Department's obligations pertaining to work zones and temporary zones.

ADA Strategic Plan
California Department of Transportation

The Department, in accordance with the Department's Strategic Plan, must ensure that all workers are aware of the information and procedures related to work zones.

Wherever the following field is required to be filled with information, the Department will provide the information.

Following the Department's Strategic Plan, the Department will provide all necessary information to workers in the work zone. The Department must ensure that all workers are aware of the information and procedures related to work zones.
Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mailing Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to

Proposed Settlement of Class Action Lawsuit

What are the Department's obligations to provide Notice of

ADA Strategic Plan

California Department of Transportation

Mail to: Members

Class

Notice to
Regulations?

Hold in the right-way home the accessibility
Question: Does this language exact other types of

and Park-and-Rides.

Relate to Pedestrian-Facilities
anywhere of anyone, that

Accessibility Grievances, from
Inquiries and Formal

Requests, Comments.

Creation of a comprehensive and accessible ADA Strategic Plan

Settlement Definitions must be fully understood prior to the

Important Settlement Definitions

California Department of Transportation

Web Site

Proposal Settlement of Class Action Lawsuit

What are the Department's obligations to provide “Notice of
Settlement Definitions (Continued)

ADA Strategic Plan
California Department of Transportation

Program Access

Pedestrian Facilities

Access

Comprehensive and accurate ADA Strategic Plan

California Department of Transportation
Potential Security Issues, State-Wide:

- Spent $25 million annually on "Standard" Projects.

Structures:

- Including structural and access barriers related to
- Implementation and management of state-funded ADA activities.

Enable The Departments of Infrastructure Program to

Settlement Compliance Action Steps

ADA Strategic Plan

California Department of Transportation

Summary of Departmental Annual ADA Funds to be Spent

ADA Strategic Plan

California Department of Transportation
5. Conduct and improve the new ADA Oneway Process, as it
Settlement Compliance Action Steps (continued)

4. Establish the Plan so they are completed timely,

ADA Strategic Plan
California Department of Transportation

Settlement Compliance Action Steps

3. DIB Section 4.1.3 should be revised according to new

Internal Policies and Programs
1. Ensure all settlement required Notice Your Rights Web Site inspections are performed.

6. Develop and implement tentative action plans regarding new and revised accessibility guidelines.

7. Complete updated transition plan by finishing the manual.

8. Designate who will assist and provide oversight in the Department's Annual Report.

9. Designate who will assist and provide oversight in the settlement.

10. Establish required notice at the project site.

Settlement Compliance Action Steps (continued)
ADA-Related Activities
Settlement, including other activities related to the structure and all other requests related to grievances and access activities, including structural-related ADA and manage all Program to implement Department's Infrastructure

Compliance Action Steps
Detailed Settlement

ADA Strategic Plan
California Department of Transportation

- Title II, including AP's and revisions of DB 82 (more)
- All policies and procedures need of update
- Accessible Emergency Evacuation Procedure and
- TAC Training
- Disability Awareness Training
- Disability ADA Coordination
- Departmental website compliance with 508
- Implementation of reasonable accommodation policies
- Definition of an external disability advisory council
- Creation of an external disability advisory council
- The provision of employment-related accommodations
- The provision of auxiliary aids and services
- Ensure that all other ADA Title II requirements are followed
- Where such requirements are not part of the Settlement
ADA Strategic Plan so they are completed timely.

3. Action Step #3: Final and improve the new ADA Transition Plan Process
   - Control, manage, and implement all grievances – by priority
   - Complete updated Transition Plan by listing the sources of pedestrian
   - Potential safety issues, state-wide
   - Spread $25 million annually on “Stickler” projects

Settlement Compliance Action Steps – Action Step #2

ADA Strategic Plan
California Department of Transportation

Settlement Compliance Action Steps – Action Step #1

ADA Strategic Plan
California Department of Transportation

1. Finance
   1.1. Legal – Advise
   1.2. Law – Draft Issues
   2. Information Technology – ADA Compliance and
   3. FHWA – Best Practices
   4. Maintenance – Transition Plan Implementation
   5. Design – Title VI, ADAAG, DOT
   6. Construction – Project Delivery and Training
   7. Project Management – Project Delivery
   8. Access Assistance – Non-Degraded Compliance
   9. Risk Management – Project Delivery
   10. Grants – Public Notices
   11. Rights – Employment and Discrimination
   12. Civil Rights – Public Notices, etc.

Department of Transportation

The new ADA Office will provide oversite in maintaining the
Detailed Settlement Compliance Action Steps – ADA Division

Office – Action Step #1 (Continued)
1. Speed existing project management and implementation

   Spent $25 million annually on "structural" projects
   Spent $5 million annually on "station" projects

2. Utilization of new transition plan prototype and

   Potential safety issues "wide" (continued)
   Regarding the most severe access barriers and most severe
   - Discovery process
   - Provide transition plan
   - Determine where self-exempt
   - Generate processes
   - Determine where self-exempt
   - Generate processes
   - Determine where self-exempt

   California Department of Transportation

   ADA Strategic Plan

   Settlement Compliance Action Steps - Action Step #2

   Calif. Dept. of Transportation

   ADA Strategic Plan
DIB: Modification Example

DIB Section 4.3 should be revised according to new Settlement Compliance Action Steps - Action Step #3

ADA Strategic Plan

California Department of Transportation

T1. The settlement requires some revisions of the DIB. This task should be fairly simple since a good design program already exists.

However, new construction appears to be continually required.

Internal policies and programs

Plan

DIB Section 4.3 should be revised according to new Settlement Compliance Action Steps - Action Step #3
California Department of Transportation

Settlement Compliance Action Steps – Action Step #5

ADA Strategic Plan

California Department of Transportation

Settlement Compliance Action Steps – Action Step #5
Settlement Compliance Action Steps – Action Step #7

California Department of Transportation

Complete Updated Transition Plan by finalizing site surveys

- ADA Strategic Plan

- Exceptions for APS

- Exceptions for dwelling units

- Exceptions for pedestrian paths (sidewalks, curb ramps, crosswalks)

- Complete a full survey of pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Produce and finalize new procedures and policies.

- Train all employees.

Possible Resolutions:

- Provide accessible sidewalk signal.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Train all employees on new procedures and policies.

Settlement Compliance Action Steps – Action Step #6

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #5

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #4

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #3

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #2

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #1

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.

Settlement Compliance Action Steps – Action Step #0

California Department of Transportation

- Produce and train new procedures and policies.

- Train all employees.

- Modify pedestrian infrastructure in full compliance with applicable accessibility guidelines.

- Provide accessible sidewalk signal.
ADA Strategic Plan
California Department of Transportation

Settlement Compliance Action Steps – Action Step #9

ADA Strategic Plan
California Department of Transportation

Settlement Compliance Action Steps – Action Step #5

Designate who will act as the Department's liaison to the settlement.

Due to the economy of the new access consultant, and who will be the author of the

Designate who will assist and provide oversight.

Settlement Compliance Action Steps – Action Step #8

ADA Strategic Plan
California Department of Transportation

Development and implementation of all activities regarding

Work Zones and Accessible Temporary Routes, including

Work Zones and Accessible Temporary Routes, including

Concurrent trainings/meetings, sex, development, inspection.

Concurrent trainings/meetings, sex, development, inspection.

Focusing and providing internal training.
Settlement Compliance Action Steps - Action Step #11
ADA Strategic Plan
California Department of Transportation

Ensure all Settlement Requirements are performed
Settlement Compliance Action Steps - Action Step #10
ADA Strategic Plan
California Department of Transportation

- Change specifications
- Reviewing APs and revisions of DB E1 (more)
- All policies and procedures must exceed
- Accessible emergency evacuation procedures and
  training
- Disability Awareness Training
- Disability Accommodations
- Departmental Wide compliance with ADA
- Initial distribution of reasonable accommodation policies
- Developmental staff, internal compliance teams
- Creation of external disability advisory council
- ADA Web site information
- The provision and notice of auxiliary aids and services

Including, but not limited to:
Where such requirements are not part of the settlement
Ensure that all other ADA Title II requirements are followed.
Due to the above statement "relating to the subject matter of this
Settlement" we recommend complying with all other ADA Title II
Regulations, which are not part of the Settlement.

"The Department's compliance with the terms of this Settlement shall
not be construed to be a full and complete defense to any claim for
injunction of or declaratory relief asserting that the Department has failed to comply
with any and all federal and state laws, rules, regulations,
declaratory relief and/or California access laws pertaining to the subject matter.

Except for APS, by complying with the terms of this Settlement, the
Department shall have no obligation to do more to comply with federal
access laws and/or California access laws pertaining to the subject matter of
the Settlement."