



STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
GOCALIFORNIA INDUSTRY CAPACITY EXPANSION



CLOSE-OUT REPORT

A3 Ensure Uniform Enforcement and Compliance of Standards and Specifications

Ensure standards and specifications are applied uniformly across Caltrans districts, and that contractors follow them uniformly. Utilize a targeted approach for updating standards and specifications. Incorporate joint Caltrans/industry training where appropriate.

Lead: Project Delivery

Project Manager: Christine Inouye

General Plan

Winter Training. Provide training to resident engineers and other key staff on the importance of and processes for consistent enforcement. Ensure standards and specifications are applied uniformly across Caltrans districts. Develop accountability programs to promote uniformity of contract enforcement.

A3-a-1

Task Description / Problem Statement

Identify priority skills sets needing improvement.

Task Manager: Christine Inouye

Background / General Discussion

Item A3 is to ensure that the standards and specifications are applied uniformly across Caltrans Districts. This can be achieved if the engineering field staff is given uniform, technical training each year. District Construction senior engineers and resident engineers attend annual meetings to discuss construction issues and procedures. Construction inspectors represent approximately 65% of the engineering field staff and currently do not attend any District or statewide, annual training. Based on this information, the Division decided to focus the training on the inspectors.

A kickoff meeting was held on March 13, 2006 to identify the initial skill sets. A follow-up meeting was held on March 25, 2006 to discuss topics and program format. The Division of Construction surveyed Deputy District Directors of Construction for training priorities. The top skill set to address is traffic safety.

Action

Developed the attached list of priority skills set needing improvement.

Completion Date

May 1, 2006