

DIRECTOR'S POLICY

Number: 21

Effective Date: 11-05-01

Supersedes: New

TITLE Environmental Justice

POLICY

The Department of Transportation (Department) incorporates Environmental Justice into its programs, policies, and activities to ensure there are no disproportionate adverse impacts, particularly on minority and low-income populations. The Department emphasizes the fair treatment and meaningful involvement of people of all races, cultures, and income levels, including minority and low-income populations, from the early stages of transportation planning and investment decision-making through construction, operations, and maintenance.

The Department's mission is to improve mobility across California; this includes providing transportation services in an equitable manner to all segments of society. The Department strives for equity and balance in transportation investments, economic prosperity, and environmental protection.

INTENDED RESULTS

The intent of this policy is to ensure that the public, including minority and low-income populations, are not discriminated against, treated unfairly, or made to suffer disproportionately from transportation decisions. This policy directs the Department to encourage the public to express its needs and concerns so that transportation decisions better reflect community values and interests.

RESPONSIBILITIES

Department Management: Supports this policy and its implementation.

Deputy Directors for Civil Rights, Planning and Modal Programs, and Project Delivery: Develop overall departmental guidance, develop policies and programs in statewide planning, and develop procedures for project delivery, respectively. They coordinate their efforts to successfully promote and implement Environmental Justice.

Managers and Supervisors:

- Exemplify and actively support Environmental Justice.
- Ensure that their subordinates understand and comply with departmental policies regarding Environmental Justice.
- Establish a positive climate in their work unit, including mechanisms and procedures, to eliminate or reduce any obstacles to achieving Environmental Justice.

Employees:

- Support and implement this policy in performing their jobs.
- Ensure that the public, including minority and low-income populations, have a fair opportunity to express their needs and concerns in planning and transportation investment decisions.
- Set a positive example of public service and concern for the communities they serve by following the principles of Environmental Justice in their work.

APPLICABILITY

All who work for the Department in any capacity.



JEFF MORALES
Director

11-5-01

Date Signed