

What is Title VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. Sec 2000d)

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994 provides:

"Each Federal Agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving Federal financial assistance.

What does this mean?

That Caltrans strives to ensure that access to and use of all programs, services or benefits derived from any Caltrans activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

Caltrans will not tolerate discrimination by a Caltrans employee or recipients of Federal funds such as cities, counties, contractors, consultants, suppliers, universities, colleges, planning agencies and any other recipients of federal-aid highway funds. Caltrans prohibits all discriminatory practices, which may result in:

- Denial to an individual of any service, financial aid or benefit provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinctions in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice, Caltrans will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations.

Additionally, any recipient, including, but not limited to Metropolitan Planning Organizations and local cities and counties, who receives Federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability or socio-economic status.

Benefits and Services

Caltrans' mission is to provide the people of California with a safe, efficient and effective inter-modal transportation system. All of the work Caltrans performs is intended to assist the transportation needs of all the people of California regardless of race, color, national origin, sex, age, disability, or socioeconomic status.

Are your rights being violated?

Any person who believes that he/she has been excluded from participation in, denied benefits or services of any program or activity administered by the Department or its sub-recipients, consultants, and contractors on the basis of race, color, national origin, sex, age, or disability may bring forth a complaint of discrimination under Title VI and related statutes.

Who bears responsibility to Title VI?

All of Caltrans employees and its functional programs:

- Aeronautics
- Civil Rights Program
- Construction
- Design Program
- Environmental Program
- Highway Maintenance

- Mass Transportation
- New Technology and Research
- Office Engineer
- Local Assistance Program
- Office of Procurement and Contracts
- Project Management
- Rail Program
- Division of Transportation Planning
- Right of Way

The Caltrans Civil Rights Title VI Program will provide continuous leadership, guidance and technical assistance to ensure ongoing compliance with Title VI and the Executive Order on Environmental Justice.

<http://northregion.dot.ca.gov/multimedia/D3Safety/titlevi.html#title>