

POSITION DUTY STATEMENT

PM-0924 (REV 7/2014)

CLASSIFICATION TITLE Structural Steel Painter (SSP)	OFFICE/BRANCH/SECTION District 11/Maintenance/West Region	
WORKING TITLE SSP, Coronado Bridge Paint Crew	POSITION NUMBER 911-700-6517-	EFFECTIVE DATE

As a valued member of the Caltrans team, you make it possible for the Department to provide a safe, sustainable, integrated, and efficient transportation system to enhance California's economy and livability. Caltrans is a performance-driven, transparent, and accountable organization that values its people, resources and partners, and meets new challenges through leadership, innovation and teamwork.

GENERAL STATEMENT:

Under the direction of a Structural Steel Painter Supervisor or Leadworker, the Structural Steel Painter works with a crew involved in cleaning and painting the San Diego-Coronado Bridge. A Class C driver's license is required; after the 6 month probationary period, incumbent must obtain a Class B unrestricted driver's license. A tank (N) and hazardous material (H) endorsement is desirable. The incumbent typically works with a crew. The normal workweek is Monday through Friday, from 6:00 a.m. to 2:30 p.m. on a 5/40 work schedule. The incumbent may be required to work occasional overtime. This position is represented under collective bargaining. Duties include but are not limited to:

TYPICAL DUTIES:

Percentage	Essential (E)/Marginal (M) ¹	Job Description
40%	E	Under guidance from the Lead, mixes paint; rigs, erects or moves manual, pneumatic, or electric power operated scaffolding and staging. Cleans brushes, tools and other equipment. Operates and maintains mechanical equipment used to rig, clean and paint structural steel bridges which may include personnel hoists, crane trucks, and air powered scaffolding and staging; paint simple overhead signs.
25%	E	Prepares surfaces for painting using wire brushes, steam cleaning or abrasive blast cleaning.
25%	E	Applies under and finish coats with brush, roller, or pneumatic or spray equipment. Work may require use of respirator equipment.
10%	M	May be required to operate vehicles necessary for transportation or personnel and equipment. May assist in training Structural Steel Painter Apprentices.

¹ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned.

MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others.

SUPERVISION OR GUIDANCE EXERCISED OVER OTHERS

None. Incumbent may occasionally provide guidance to less experienced coworkers when the Supervisor and lead worker are not available.

KNOWLEDGE, ABILITIES, AND ANALYTICAL REQUIREMENTS

Thorough knowledge of safety practices including safe control, operation and care of equipment including light trucks, various stationary and movable scaffolds, tools, and equipment associated with painting and preparation for painting. Ability to perform heavy manual labor, follow directions, maintain accurate records and work cooperatively with others. Skill in painting by brush, roller, and spray equipment methods.

RESPONSIBILITY FOR DECISIONS AND CONSEQUENCES OF ERROR

Incorrect decisions or errors in judgment could result in improper work practices that may endanger the safety of both Caltrans employees and the public. Many of the issues are often of an extremely sensitive and confidential nature, which have an impact on all District Maintenance employees. A serious error could result in an employee grievance, possible violation of health and safety standards, not meeting Maintenance Program objectives or extensive legal/monetary liability.

PUBLIC AND INTERNAL CONTACTS

The nature of a Structural Steel Painter's work is such that it requires working in close cooperation and communication with other crew members. Must establish and maintain cooperative working relationships and exercise restraint in emotionally charged situations. Direct public contact is usually minimal, but must recognize that many of their activities

POSITION DUTY STATEMENT

PM-0924 (REV 7/2014)

are highly visible to the traveling public and at all times you must strive to project a favorable image.

PHYSICAL, MENTAL, AND EMOTIONAL REQUIREMENTS

Frequent overhead lifting required, +/- 60 pounds (sand bags, rigging equipment, pipe staging). Prolonged standing is required while painting (5-6 hours daily average); bending, pulling materials and equipment from overside of the bridge; prolonged lifting of spray applicator, paint brush or roller. Requires hearing at a level sufficient to hear warning shouts and backup bells; visual and color acuity sufficient to perform essential functions. Ability to work safely at heights of at least 250 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions; freedom from lead poisoning as suggested by a blood lead level test; ability and willingness to use respiratory equipment when abrasive blasting, painting and performing other duties which require respiratory protection; visual and color acuity sufficient to perform the essential functions of the job. Willingness and ability to be loaned to the Structural Steel Mobile Paint Crew to travel and work out-of-town 40-50% of time throughout California.

WORK ENVIRONMENT

Extreme weather conditions hot and cold

- Heights over 250 feet
- High wind conditions
- Work around moving equipment
- Working around fast moving traffic
- Work inside bridge structures
- Work suspended under bridge structures
- Work in confined spaces
- Work around paint and solvents
- Work around lead base paints

I have read, understand and can perform the duties listed above. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

EMPLOYEE (Print)

EMPLOYEE (Signature)

DATE

I have discussed the duties with, and provided a copy of this duty statement to the employee named above.

SUPERVISOR (Print)

SUPERVISOR (Signature)

DATE