

POSITION DUTY STATEMENT

PM-0924 (REV 7/2014)

CLASSIFICATION TITLE Structural Steel Painter	OFFICE/BRANCH/SECTION Maintenance / Stockton Structural Steel Paint	
WORKING TITLE Painter	POSITION NUMBER 910-640-6517-XXX	EFFECTIVE DATE 07/10/2015

As a valued member of the Caltrans team, you make it possible for the Department to provide a safe, sustainable, integrated, and efficient transportation system to enhance California's economy and livability. Caltrans is a performance-driven, transparent, and accountable organization that values its people, resources and partners, and meets new challenges through leadership, innovation and teamwork.

GENERAL STATEMENT:

Under the direction of the Structural Steel Paint Supervisor, the Structural Steel Painter works with a crew involved in preparing, cleaning and painting bridge surfaces throughout multiple districts in Southern, Central, and Northern California.

A Class C driver's license is required; after the 6-month probationary period, incumbent must obtain an unrestricted Class B driver's license. A tank (N) and hazardous material (H) endorsement is desirable.

The normal workweek is Monday through Friday, from 6:00am to 2:30pm, on a 5/8/40 work schedule. The incumbent may be required to work occasional overtime. Employee will be required to travel and stay out of town up to 75% of the time, or up to 3 weeks per month, in week long increments, to meet operational needs.

This position is represented under collective bargaining.

Duties include but are not limited to:

TYPICAL DUTIES:

Percentage	Essential (E)/Marginal (M) ¹	Job Description
50%	E	Mixes paint, rigs, erects and moves power-operated scaffolding and staging.
20%	E	Applies under and finish coats with brush, roller and spray application.
20%	E	Cleans and prepares for painting structural steel bridges and appurtenant structures and facilities.
10%	E	Cleans and maintains tools, painting equipment and equipment used for preparation of surfaces to be painted.

¹ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned.

MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others.

SUPERVISION OR GUIDANCE EXERCISED OVER OTHERS

None. Incumbent may occasionally assume lead direction over a less experienced coworker or apprentice painter when the Supervisor and Leadworker unavailable.

KNOWLEDGE, ABILITIES, AND ANALYTICAL REQUIREMENTS

Thorough knowledge of safety practices including safe control, operation and care of equipment including light trucks, various stationary and movable scaffolds, tools, and equipment associated with painting and preparation for painting.

Ability to perform heavy manual labor.

Ability to read, write, and follow oral and written directions in English at a level required for successful job performance; analyze situations accurately and adopt an effective course of action; promote and enforce safety rules, as well as work cooperatively with others.

RESPONSIBILITY FOR DECISIONS AND CONSEQUENCES OF ERROR

Poor decisions could result in the failure to properly service and maintain or operate equipment and cause excessive

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repair costs, loss of equipment and negatively impact work production. Negligence could also cause physical harm to the general public, operator and/or crewmembers. Employees of the State may be held liable for their own actions as a result of their carelessness on a job.

Responsible for the safety of oneself, coworkers and the public, relative to work assignment, proper use and care of tools, equipment or vehicles. Poor decisions or carelessness could result in improper rigging, dropping paint into a water course, etc.

PUBLIC AND INTERNAL CONTACTS

The incumbent may be asked to work with representatives from both public and private Local Agencies as well as all levels of Caltrans Management.

PHYSICAL, MENTAL, AND EMOTIONAL REQUIREMENTS

Frequent overhead lifting required, +/- 60 pounds (sand bags, rigging equipment, pipe staging). Prolonged standing is required while painting (5-6 hours daily average), bending, pulling materials and equipment from over the side of the bridge; prolonged lifting of spray applicator, paint brush or roller. Requires hearing at a level sufficient to hear warning shouts and backup bells; visual and color acuity sufficient to perform essential functions. Ability to work safely at heights of at least 250 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions; freedom from lead poisoning as suggested by a blood lead level test; ability and willingness to use respiratory equipment when abrasive blasting, painting and performing other duties which require respiratory protection. Willingness to travel and work out-of-town up to 75% of time throughout California.

WORK ENVIRONMENT

The incumbent may/will be exposed to and work in loud noise, dust, chemicals, extreme weather conditions, great heights, confined spaces, uneven and unstable terrain, and next to vehicle traffic. The incumbent will be required to wear all personal protective equipment; move heavy objects; stand or sit for prolonged periods. Wear and use all required personal safety equipment. Follow all policies, and procedures. Incumbent will be required to work rotating or irregular shifts, including weekends, nights, holidays and overtime.

- Work around lead base paints
- Extreme weather conditions hot and cold
- Heights over 250 feet
- High wind conditions
- Work around moving equipment
- Working around fast moving traffic
- Work inside bridge structures
- Work suspended under bridge structures
- Work in confined spaces
- Work around paint and solvents
- Disturb existing lead primers due to hand and power tool prep

I have read, understand and can perform the duties listed above. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

EMPLOYEE (Print)

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EMPLOYEE (Signature)

DATE

I have discussed the duties with, and provided a copy of this duty statement to the employee named above.

SUPERVISOR (Print)

SUPERVISOR (Signature)

DATE
