

POSITION DUTY STATEMENT

PM-0924 (REV 7/2014)

Ref: 06-612-707 / PARF 06-6-

CLASSIFICATION TITLE	DISTRICT/DIVISION/OFFICE/BRANCH	
Caltrans Equipment Operator II	D6/Maintenance/South Region/Bakersfield Area	
WORKING TITLE	POSITION NUMBER	EFFECTIVE DATE
Equipment Operator	906 – 610 – 6286 – xxx	

As a valued member of the Caltrans team, you make it possible for the Department to provide a safe, sustainable, integrated, and efficient transportation system to enhance California's economy and livability. Caltrans is a performance driven, transparent, and accountable organization that values its people, resources and partners, and meets new challenges through leadership, innovation and teamwork.

GENERAL STATEMENT:

Under the supervision of a Caltrans Maintenance Supervisor and lead worker(s), the incumbent will operate a variety of maintenance and specialized equipment requiring a Class 'A' driver's license for multi-speed manual transmission with a tank endorsement. May also operate power and/or hand tools. Performs manual labor in the repair, maintenance, and improvement of highways. Job may require heavy manual labor including routinely lifting 50 lbs. or more. Must adhere to all safety rules and regulations at all times. Work will usually be Monday through Friday, 7:00 AM to 3:30 PM with the possibility of changes during summer months as determined by Region. To help the department with scheduling, incumbents may be asked to work alternate work shift; such as but not limited to 9/80, 4/10, or night work based on crew assignment. Primary assignment in Landscape Crew.

TYPICAL DUTIES:

Percentage	Essential (E) ¹ Marginal (M) ²	Job Description
40%	(E)	Operate commercial motor vehicles, such as truck and trailer combinations, dump truck, cargo truck, highway sweeper, mobile crane, tank truck and any equipment requiring a Class A, B or C driver's license. Operate and service medium and heavy equipment, such as motor grader, front-end loader, backhoe, tractor and other off-highway machinery. Daily lubrication and service of highway maintenance equipment including commercial vehicles.
35%	(E)	Vegetation control (chemical spraying, brush and weed clearing requiring the use of chain saws, string trimmers and similar equipment.). Repairing, maintaining, and upgrading irrigation systems. Concrete and asphalt pavement repair; shoveling and leveling material, loading material on trucks. Roadside maintenance, including but not limited to; shoulder grading, replacing signs, markers, fence repair, guardrail repair, carcass removal, and graffiti/litter removal. Various support activities, including; Special Programs Personnel (including volunteers, parolees, probationers and/or inmates), setting lane closures, shoulder closures and flagging traffic.

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- 15% (E) Support the Department's training goals: Attend trade specific training to remain current with highway maintenance and equipment strategies. Attend policy compliance training as required.
- 10% (M) Occasional assisting of leadworker with office related duties such as alphabetizing and filing. May be loaned to other crews, areas, or divisions for operational need and may participate in Special Programs relating to Storm Water and Special Events.

¹ ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned.

² MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others.

SUPERVISION OR GUIDANCE EXERCISED OVER OTHERS

Does not normally supervise, but may temporarily assigned as "person in-charge" over equipment operators Landscape Workers, Highway Workers or Special Programs Personnel (including volunteers, parolees, probationers and/or inmates), to safely complete assignments made by the supervisor or leadworker.

May act as Highway Maintenance Leadworker in his/her absence.

KNOWLEDGE, ABILITIES AND ANALYTICAL REQUIREMENTS

The following licenses and/or certifications are MINIMUM QUALIFICATIONS for this classification:

- Unrestricted Commercial Driver's License (CDL), class A with tank endorsement [N] issued by the California Department of Motor Vehicles.
- Must have a current medical examination on file with the California Department of Motor Vehicles.

Must have a thorough knowledge of the operation and care of automotive equipment and construction machinery.

The incumbent is expected to have a working knowledge of the methods, materials, tools and equipment used in maintaining highways; roadway, shoulders, signs, markers, pumping plants and other drainage facilities.

The incumbent must be able to follow verbal and written direction; safely operate; vehicles, machinery, power-tools and hand-tools used in highway maintenance. Must be able to work well with others.

Must have knowledge of the provisions of the California Vehicle Code as it applies to the operation of motor vehicles and traffic regulations.

Must have knowledge of safe work practices and know the employee's role in Department's Injury and Illness Prevention Program.

RESPONSIBILITY FOR DECISIONS AND CONSEQUENCES OF ERROR

Work assignments and instructions are provided. Most decisions are made at a higher level.

The most serious consequences could cause serious accidents or injury to self, co-workers or the traveling public if a poor attitude towards safety is exhibited.

When confronted with emergency situations, the equipment operator judgement should consider the protection of lives, the environment and property.

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PUBLIC AND INTERNAL CONTACTS

Contacts are usually limited to co-workers and the supervisor. Other internal contacts are those who work within the same Maintenance Station and management within the chain of command.

Rarely, the incumbent will have contact with California Highway Patrol representatives, other government agency representatives and members of the public.

Incumbent will observe the chain of command to keep the supervisor apprised of all matters.

Will be loaned to other crews.

PHYSICAL, MENTAL AND EMOTIONAL REQUIREMENTS

The incumbent will be required to wear safety equipment, such as earplugs, hardhats, gloves, rain gear, rubber boots, coveralls, eye protection, and breathing apparatus. The incumbent will be required to routinely move heavy objects weighing up to fifty pounds or more, stand, sit, drive or operate equipment for prolonged periods, bending, stooping, and or kneeling. The incumbent will have to walk on uneven surfaces, climb slopes, and ladders.

Must be able to maintain cooperative working relationships.

Must be able to maintain a calm composure when encountering confrontational/difficult persons or emotionally charged situations.

WORK ENVIRONMENT

The work is physically demanding and requires stamina. In addition, the job will require incumbent to work on or near roadways with a high volume of vehicular traffic.

Will be required to operate, work with and around heavy equipment, heavy and/or sharp power-tools and hand-tools.

Incumbent utilizes chemicals such as herbicides to control vegetation and lubricants to perform routine maintenance of vehicles/machinery.

Incumbent can expect to be outside virtually 100% of the time in all types of weather and environmental conditions, including; Confined Spaces which are commonly dirty, wet and have little to no lighting and in Illegal encampments which are prone to; rodent infestation, biological wastes and illicit drug paraphernalia.

Incumbent will be required to work irregular shifts, including weekends, nights, holidays and in emergency situations. The incumbent will be expected answer calls after normal working hours to respond to unforeseen conditions needing immediate attention or emergencies. Work-shift changes may occur due to workload or weather related circumstances.

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I have read, understand and can perform the duties listed above. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator).

EMPLOYEE (print)

EMPLOYEE (signature)

DATE

I have discussed the duties with, and provided a copy of this duty statement to the employee named above.

SUPERVISOR (print)

Jason Asistin

SUPERVISOR (signature)

DATE
