

POSITION DUTY STATEMENT

PM-0924 (REV 3/2006)

- proposed -

03-4-151

CLASSIFICATION TITLE Associate Governmental Program Analyst	DISTRICT/DIVISION/OFFICE D3/North Region Division of Engineering Consultant Services – Unit 0385	
WORKING TITLE Contract Manager	POSITION NUMBER 903-200-5393-xxx	EFFECTIVE DATE April 2014

As a valued member of the Caltrans team, you make it possible for the Department to improve the mobility across California by being innovative and flexible; reporting to work as scheduled; working cooperatively with team members and others; and treating others fairly, honestly and with respect. Your efforts are important to each member of the team, as well as those we serve.

GENERAL STATEMENT:

Under general direction from the Chief, Consultant Services Unit (CSU), a Staff Services Manager I, this position serves as the Contract Manager on Architectural and Engineering (A&E) contracts. Incumbent will coordinate and act as a cross-functional specialist on A&E contracts in the Region. Duties include, but are not limited to:

TYPICAL DUTIES:**PERCENTAGE**Essential (E)/Marginal (M)¹**JOB DESCRIPTION**

- 35% (E) Provide technical oversight and consultation to internal units within the North Region, local agency or consultant firms with regard to specific State Transportation projects. Monitor and report progress, track issues and make recommendations to project delivery personnel in the North Region. Act as the cross-functional coordinator within the North Region, working specifically with Divisions of Design & Engineering Services, Construction, Traffic, Maintenance, and Planning/Environmental.
- 20% (E) Obtain all contracting out pre-approvals. Obtain complete, accurate and available funding. Provide complete fiscal data for contract funding. Monitor contract expenditures and authorize invoice payments. Manage consultant contracts to ensure contractors stay on time and within budget and that all work is complete and acceptable and is in compliance with the contract provisions.
- 10% (E) Provide initial draft of Cooperative Agreements. Provide direction in developing appropriate language for Cooperative Agreements that are non-standard and are unable to be written according to pre-approved forms. Continually reviews language in Cooperative Agreements as language is altered during the review process to ensure that changes are permissible based on Departmental policies and regulations.

¹ ESSENTIAL FUNCTIONS are the core duties of the position that cannot be reassigned
MARGINAL FUNCTIONS are the minor tasks of the position that can be assigned to others

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- 10% (E) Provide clear, concise and detailed scope of work descriptions and estimate of contract costs. Analyze and provide feedback on Requests for Qualification (RFQ) and Statements of Qualification (SOQ). Investigate and verify consultant references. Approve the Caltrans estimate. Conduct contract negotiations with consultants. Develop cost estimates, prepare and issue task orders. Maintain contract file with complete documentation.

- 10% (E) Acts as liaison with those developing, reviewing and approving Cooperative Agreements prior to sending them for final approval through the Sacramento Cooperative Agreement Unit in the Headquarters Office of State and Local Design. Act as liaison with other internal units to resolve language issues and obtain required approvals.

- 10% (M) Cooperate with the Office of Procurement and Contracts (DPAC) during contract preparation and selection process; request amendment, if necessary; notify DPAC of any contract/contractor problems (dispute) if/when they occur. Implement pre-award audit recommendation, if applicable. Directs consultants to begin and stop work on the contract. Approve contract close out at the completion of work, complete consultant evaluation, and disencumber unused funds.

- 5% (M) Coordinates with the Chief, Consultant Services Unit on the selection of projects or functions for contracting out. Monitor use of DVBE/DBE subcontractors and/or suppliers. Provide a clear, concise and detailed scope/description of work (Authorize ADM 360). Nominate members for the consultant selection committee. Participate in consultant selection process. Interview and evaluate short listed firms if assigned to the selection committee.

SUPERVISION EXERCISED OVER OTHERS

None. The incumbent may act in a lead capacity on an as needed basis.

KNOWLEDGE, ABILITIES AND ANALYTICAL REQUIREMENTS

The incumbent must have knowledge to be able to understand the technical scope of work that is contracted out to consultants. Knowledge of California Environmental Quality Act (State) and National Environmental Policy Act (Federal) (CEQA/NEPA) rules and regulations is highly desirable. Knowledgeable of environmental concerns, trends, and possible problems that may arise from work being completed by Consultants. Ability to create solutions for any environmental issue and advises consultants of the solutions and any possible consequences that may occur. The incumbent must have the ability to work closely with Project Managers, Functional Managers, and Headquarters units to establish a clear scope of work description/statement, which forms the basis for estimating, scheduling, cost control and general consultant and project coordination. The incumbent must have the ability to evaluate and make recommendations concerning the appropriateness of contracting consultant services for various Capital Outlay Support (COS) work efforts.

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The incumbent must have knowledge of the various phases of transportation engineering; the missions, goals, policies and guidelines to be implemented by the Department; contract management; project management, personnel management and supervision; health and safety, and labor relations programs.

The incumbent must have knowledge of current departmental guidelines, the environmental process, preparation of plans and specifications, the contracting out process, federal regulations, and current laws in order to ensure proper State compliance. The incumbent must have the ability to identify and resolve issues to persuasively negotiate agreements with various agencies and parties.

The incumbent must have the knowledge of the use of personal computers (specifically use of Microsoft Word and Microsoft Excel), basic departmental policies with regard to Cooperative Agreements and correspondence procedures.

The incumbent must have the ability to represent Caltrans interest when coordinating with consultants, and understand/evaluate both the performance of consultants and the product they produce. The incumbent must possess excellent written and verbal skills to effectively communicate technical information in reports, correspondence and meetings.

The incumbent must analyze and evaluate the following: A & E contracts; contract procurement regulations; Scope/Statement of Work developed by the Functional Manager so that it is consistent with approved project scoping documents and project work plans. The incumbent must have general knowledge of the natural and social sciences, statistics, and land use planning. Knowledge of applicable environmental and project development processes is required.

The incumbent must analyze all contract documents to do the following: properly manage the development and implementation of complex consultant contracts; to plan, organize, and coordinate effort between consultants, Project Managers, and Functional Managers to ensure timely delivery of an accurate and complete product; develop schedules and milestones with the Project Managers and Functional Managers to track the same. The incumbent must be detail oriented, flexible in a rapidly changing environment, a team player and must be able to communicate effectively in order to achieve successful job performance.

CONSEQUENCE OF ERROR/RESPONSIBILITY FOR DECISIONS

Failure to properly interpret and ensure compliance with current contract procurement procedures could result in costly disputes with consultants and local agencies, legal actions, and delays in providing the public with timely highway improvements.

PUBLIC AND INTERNAL CONTACTS

The incumbent interacts daily with higher and lower levels of personnel in the North Region and in several Headquarters' Division frequently. This position must maintain effective working relationships with internal and external customers and stakeholders that include:

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- North Region Management
- Project Managers/Engineers and Functional Managers
- Headquarters Functions
- Consultants

PHYSICAL, MENTAL AND EMOTIONAL REQUIREMENTS

Incumbent must possess the ability to work independently, effectively, and efficiently to coordinate multiple assignments and tasks. Incumbent must possess the ability to work under pressure. Must be able to analyze raw data, reason logically, recognize problems and develop solutions, and make recommendations for improvement and simplification. The work of the incumbent is detailed, complex, and variable and requires independent action and decision making.

WORK ENVIRONMENT

While at their base of operation, the incumbent will work indoors in a climate-controlled office under artificial lighting. Activities include, but are not limited to, sitting for prolonged periods of time while using the telephone, keyboard, and video display terminal. Keyboard use will be approximately 75% of the time. May require employee to work overtime and vacations may be restricted during expected and/or unexpected peak workload periods.

I have read, and understand the duties listed above and can perform them either with or without reasonable accommodation. (If you believe you may require reasonable accommodation, please discuss this with your hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

EMPLOYEE (Print)	DATE
EMPLOYEE (Signature)	DATE

I have discussed with and provided a copy of this duty statement to the employee named above.

SUPERVISOR (Print)	DATE
SUPERVISOR (Signature)	DATE

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