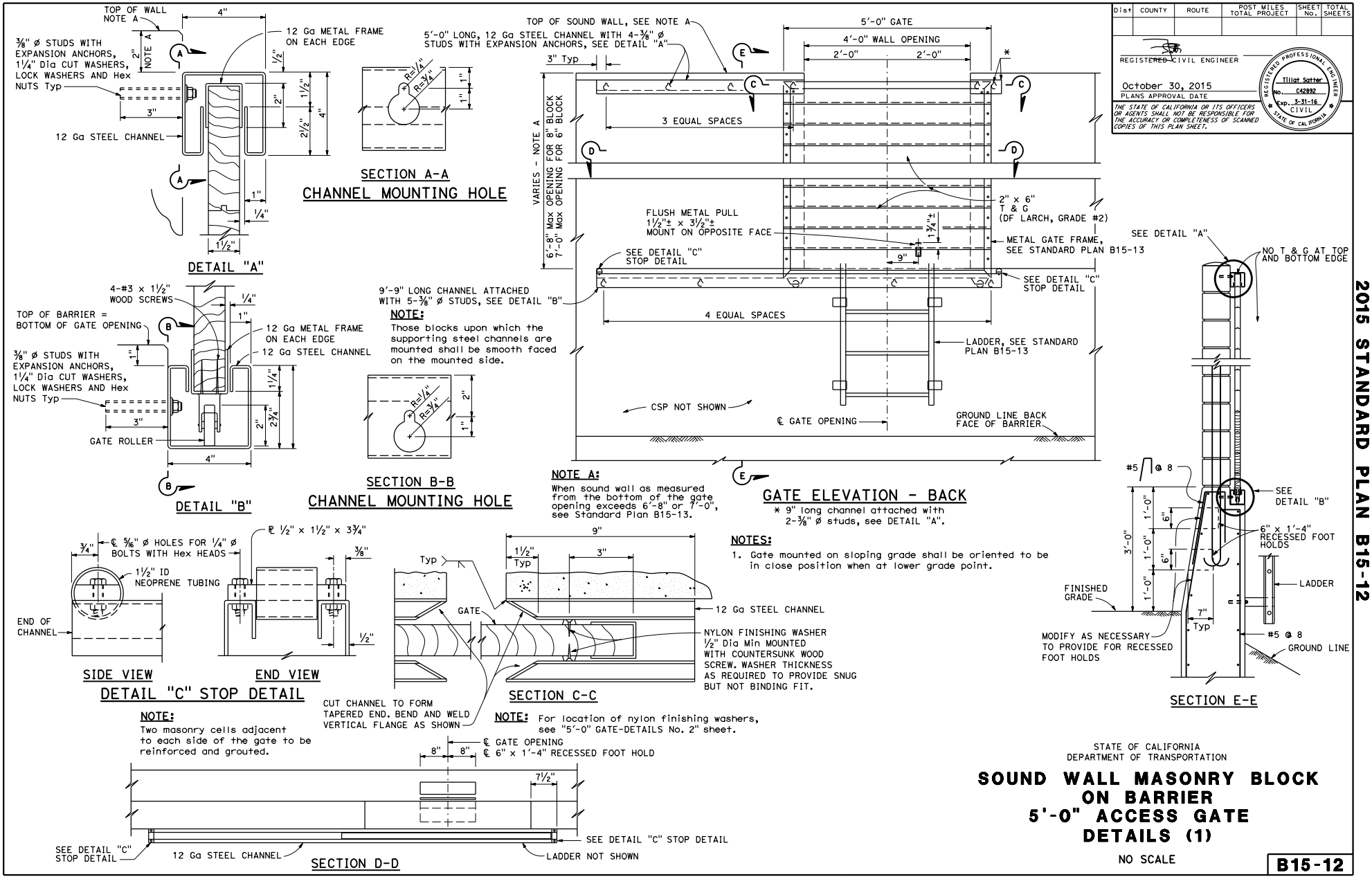

2015 STANDARD PLAN B15-12