General Decision Number: CA080029 07/18/2008 CA29

Superseded General Decision Number: CA20070029

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

| Modification Number | Publication Date |
|---|---|
| 0 | 02/08/2008 |
| 1 | 02/15/2008 |
| 2 | 02/22/2008 |
| 3 | 02/29/2008 |
| 4 | 03/07/2008 |
| 5 | 03/21/2008 |
| 6 | 03/28/2008 |
| 7 | 04/04/2008 |
| 8 | 04/18/2008 |
| 9 | 06/20/2008 |
| 10 | 07/04/2008 |
| 11 | 07/11/2008 |
| 12 | 07/18/2008 |

ASBE0016-001 01/01/2008

AREA 1: ALAMEDA, CONTRA COSTA, LAKE, MARIN, MENDOCINO, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, & SONOMA COUNTIES

AREA 2: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONO, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAU, SUTTER, TEHEMA, TRINITY, TULARE, TUOLUMNE, YOLO, & YUBA COUNTIES

| | Rates | Fringes |
|---|---|---|
| Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems) | | |

Area 1.....$ 44.63 14.75
Area 2.....$ 37.48 14.75

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ASBE0016-004 05/01/2006

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES

Rates Fringes

Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)
Area 1.....$ 26.75 5.42
Area 2.....$ 25.36 5.42

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* BOIL0549-001 10/01/2007

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: REMAINING COUNTIES

Rates Fringes

BOILERMAKER
Area 1.....$ 37.62 19.87
Area 2.....$ 36.52 19.37

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BRCA0003-001 08/01/2007

Rates Fringes

MARBLE FINISHER.....$ 27.22 11.67

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BRCA0003-003 08/01/2007

Rates Fringes

MARBLE MASON.....$ 37.82 18.13

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BRCA0003-005 07/01/2007

Rates Fringes

BRICKLAYER

| | | |
|---|---|---|
| Alameda, Contra Costa, San Benito, Santa Clara | $ 36.10 | 15.05 |
| Calaveras, San Joaquin, Stanislaus, Toulumne | $ 31.58 | 14.12 |
| Fresno, Kings, Madera, Mariposa, Merced | $ 30.78 | 14.92 |
| Monterey, Santa Cruz | $ 31.51 | 18.42 |
| San Francisco, San Mateo | $ 36.58 | 16.87 |

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BRCA0003-008 07/01/2007

| | Rates | Fringes |
|---|---|---|
| TERRAZZO FINISHER | $ 27.71 | 9.91 |
| TERRAZZO WORKER/SETTER | $ 36.78 | 17.22 |

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BRCA0003-011 04/01/2008

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

| | Rates | Fringes |
|---|---|---|
| TILE FINISHER | | |
| Area 1 | $ 20.90 | 10.08 |
| Area 2 | $ 20.72 | 10.21 |
| Area 3 | $ 20.41 | 9.41 |
| Tile Layer | | |
| Area 1 | $ 37.57 | 11.36 |
| Area 2 | $ 33.37 | 11.31 |
| Area 3 | $ 28.76 | 10.71 |

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CARP0022-001 07/01/2008

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

| | Rates | Fringes |
|---|---|---|
| Drywall Installers/Lathers: | | |
| Area 1 | $ 34.75 | 20.17 |
| Area 2 | $ 28.87 | 20.17 |
| Area 3 | $ 28.02 | 20.17 |
| Drywall Stocker/Scrapper | | |

| | | |
|---|---|---|
| Area 1 | $ 17.38 | 12.91 |
| Area 2 | $ 14.44 | 12.91 |
| Area 3 | $ 14.01 | 12.91 |

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CARP0034-001 07/01/2008

| | Rates | Fringes |
|---|---|---|
| Diver | | |
| Assistant Tender, ROV Tender/Technician | $ 33.90 | 23.03 |
| Diver standby | $ 38.29 | 23.03 |
| Diver Tender | $ 37.29 | 23.03 |
| Diver wet | $ 76.58 | 23.03 |
| Manifold Operator (mixed gas) | $ 42.29 | 23.03 |
| Manifold Operator (Standby) | $ 37.29 | 23.03 |

DEPTH PAY (Surface Diving):
050 to 100 ft $2.00 per foot
101 to 150 ft $3.00 per foot
151 to 220 ft $4.00 per foot

SATURATION DIVING:
The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:
Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: $1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be $1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:
Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

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CARP0034-003 07/01/2008

| | Rates | Fringes |
|---|---|---|
| Piledriver | $ 33.90 | 23.03 |

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CARP0035-002 07/01/2008

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

| | Rates | Fringes |
|---|---|---|
| CARPENTER | | |
| AREA 1: | | |
| (1) Carpenter | $ 34.75 | 19.73 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer | $ 34.90 | 19.73 |
| (3) Bridge Builder | $ 34.75 | 19.73 |
| (4) Millwright | $ 34.85 | 19.95 |
| AREA 2: | | |
| (1) Carpenter | $ 28.37 | 19.73 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer | $ 29.02 | 19.73 |
| (3) Bridge Builder | $ 34.75 | 19.73 |
| (4) Millwright | $ 31.37 | 19.95 |
| AREA 3: | | |
| (1) Carpenter | $ 27.52 | 19.73 |
| (2) Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer | $ 27.67 | 19.73 |
| (3) Bridge Builder | $ 34.75 | 19.73 |
| (4) Millwright | $ 30.02 | 19.95 |

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CARP0035-007 07/01/2008

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

| | Rates | Fringes |
|---|---|---|
| Modular Furniture Installer | | |
| Area 1 | | |
| Installer I | $ 20.86 | 13.10 |
| Installer II | $ 17.43 | 13.10 |
| Lead Installer | $ 24.31 | 13.60 |
| Master Installer | $ 28.53 | 13.60 |
| Area 2 | | |
| Installer I | $ 18.21 | 13.10 |

| | | |
|---|---|---|
| Installer II | $ 15.26 | 13.10 |
| Lead Installer | $ 21.18 | 13.60 |
| Master Installer | $ 24.81 | 13.60 |
| Area 3 | | |
| Installer I | $ 17.26 | 13.10 |
| Installer II | $ 14.49 | 13.10 |
| Lead Installer | $ 20.06 | 13.60 |
| Master Installer | $ 23.48 | 13.60 |

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ELEC0006-001 12/01/2007

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| Sound & Communications | | |
| Installer | $ 27.97 | 3%+11.50 |
| Technician | $ 31.85 | 3%+11.50 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0006-007 06/01/2007

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN | $ 50.50 | 3%+18.675 |

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ELEC0006-008 12/01/2006

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES

| | Rates | Fringes |
|---|---|---|
| Communications System | | |
| Installer | $ 23.47 | 3%+10.65 |
| Technician | $ 26.72 | 3%+10.65 |

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

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ELEC0100-002 06/01/2008

FRESNO, KINGS, AND MADERA COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN | $ 31.35 | 3%+13.70 |

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ELEC0100-005 12/01/2005

FRESNO, KINGS, MADERA

| | Rates | Fringes |
|---|---|---|
| Communications and Systems Installer | $ 22.59 | 3%+9.80 |

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:
1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

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ELEC0234-001 12/24/2007

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN..... | $ 36.29 | 3%+18.91 |

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ELEC0302-001 06/01/2007

CONTRA COSTA COUNTY

| | Rates | Fringes |
|---|---|---|

CABLE SPLICER.....$ 46.86 3%+18.25
ELECTRICIAN.....$ 41.21 3%+18.25

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* ELEC0332-001 06/01/2008

SANTA CLARA COUNTY

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | $ 54.71 | 3%+18.18 |
| ELECTRICIAN | $ 47.57 | 3%+18.18 |

FOOTNOTES: Work under compressed air or where gas masks are required, orwork on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

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ELEC0595-001 06/01/2008

ALAMEDA COUNTY

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | $ 50.06 | 3%+21.25 |
| ELECTRICIAN | $ 44.50 | 3%+21.25 |

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ELEC0595-002 06/01/2008

CALAVERAS AND SAN JOAQUIN COUNTIES

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | $ 37.69 | 7.5%+18.54 |
| ELECTRICIAN | | |
| (1) Tunnel work | $ 35.18 | 7.5%+18.54 |
| (2) All other work | $ 33.50 | 7.5%+18.54 |

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ELEC0617-001 08/01/2007

SAN MATEO COUNTY

| | Rates | Fringes |
|---|---|---|
| ELECTRICIAN | $ 47.45 | 17.05 |

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ELEC0684-001 01/01/2007

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

| | Rates | Fringes |
|---|---|---|
| CABLE SPLICER | $ 35.99 | 6.5%+13.55 |
| ELECTRICIAN | $ 32.72 | 6.5%+13.55 |

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ELEC1245-001 06/01/2007

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION | | |
| (1) Lineman; Cable splicer.. | $ 41.02 | 12.22 |
| (2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), and overhead and underground distribution line equipment)..... | $ 33.24 | 11.17 |
| (3) Groundman..... | $ 25.42 | 10.89 |
| (4) Powderman..... | $ 37.16 | 11.34 |

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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ELEV0008-001 01/01/2008

| | Rates | Fringes |
|---|---|---|
| ELEVATOR MECHANIC..... | $ 52.66 | 16.285 |

FOOTNOTE:
PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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ENGI0003-008 07/01/2008

| | Rates | Fringes |
|---|---|---|
| Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:) | | |
| AREA 1: | | |
| (1) Leverman..... | $ 37.24 | 21.78 |
| (2) Dredge Dozer; Heavy duty repairman..... | $ 32.28 | 21.78 |
| (3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator..... | $ 31.16 | 21.78 |
| (4) Bargeman; Deckhand; Fireman; Leveehand; Oiler.. | $ 27.86 | 21.78 |
| AREA 2: | | |
| (1) Leverman..... | $ 39.24 | 21.78 |

(2) Dredge Dozer; Heavy
duty repairman.....$ 34.28 21.78
(3) Booster Pump
Operator; Deck
Engineer; Deck mate;
Dredge Tender; Winch
Operator.....$ 33.16 21.78
(4) Bargeman; Deckhand;
Fireman; Leveehand; Oiler..$ 29.86 21.78

AREA DESCRIPTIONS

AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:
Area 1: Remainder
Area 2: Eastern part

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY:
Area 1: Remainder
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

MADERA COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Except Eastern part

Area 2: Eastern part

MONTERREY COUNTY
Area 1: Except Southwestern part
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: Al but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with Mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeastern border with Shasta County
Area 2: Remainder

TUOLUMNE COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

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ENGI0003-018 06/30/2008

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.

SEE AREA DEFINITIONS BELOW

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR | | |
| (AREA 1:) | | |
| GROUP 1 | $ 36.77 | 20.89 |
| GROUP 2 | $ 35.24 | 20.89 |
| GROUP 3 | $ 33.76 | 20.89 |
| GROUP 4 | $ 32.38 | 20.89 |
| GROUP 5 | $ 31.11 | 20.89 |
| GROUP 6 | $ 29.79 | 20.89 |
| GROUP 7 | $ 28.65 | 20.89 |
| GROUP 8 | $ 27.51 | 20.89 |
| GROUP 8-A | $ 27.30 | 20.89 |
| POWER EQUIPMENT OPERATOR | | |
| (Cranes and Attachments - | | |
| AREA 1:) | | |
| GROUP 1 | | |
| Cranes | $ 37.65 | 20.89 |
| Oiler | $ 28.39 | 20.89 |
| Truck crane oiler | $ 30.68 | 20.89 |
| GROUP 2 | | |
| Cranes | $ 35.89 | 20.89 |
| Oiler | $ 28.18 | 20.89 |
| Truck crane oiler | $ 30.42 | 20.89 |
| GROUP 3 | | |
| Cranes | $ 34.14 | 20.89 |
| Hydraulic | $ 29.79 | 20.89 |
| Oiler | $ 27.90 | 20.89 |
| Truck Crane Oiler | $ 30.18 | 20.89 |
| POWER EQUIPMENT OPERATOR | | |
| (Piledriving - AREA 1:) | | |
| GROUP 1 | | |
| Lifting devices | $ 37.99 | 20.89 |
| Oiler | $ 28.73 | 20.89 |
| Truck crane oiler | $ 31.01 | 20.89 |
| GROUP 2 | | |
| Lifting devices | $ 36.17 | 20.89 |
| Oiler | $ 28.46 | 20.89 |
| Truck Crane Oiler | $ 30.76 | 20.89 |
| GROUP 3 | | |
| Lifting devices | $ 34.49 | 20.89 |
| Oiler | $ 28.24 | 20.89 |
| Truck Crane Oiler | $ 30.47 | 20.89 |
| GROUP 4 | $ 32.72 | 20.89 |
| GROUP 5 | $ 30.08 | 20.89 |
| GROUP 6 | $ 27.85 | 20.89 |
| POWER EQUIPMENT OPERATOR | | |
| (Steel Erection - AREA 1:) | | |
| GROUP 1 | | |
| Cranes | $ 38.62 | 20.89 |
| Oiler | $ 29.07 | 20.89 |
| Truck Crane Oiler | $ 31.30 | 20.89 |
| GROUP 2 | | |
| Cranes | $ 36.85 | 20.89 |
| Oiler | $ 28.80 | 20.89 |

| | | |
|---|---|---|
| Truck Crane Oiler | $ 31.08 | 20.89 |
| GROUP 3 | | |
| Cranes | $ 35.37 | 20.89 |
| Hydraulic | $ 30.42 | 20.89 |
| Oiler | $ 28.58 | 20.89 |
| Truck Crane Oiler | $ 30.81 | 20.89 |
| GROUP 4 | $ 33.35 | 20.89 |
| GROUP 5 | $ 32.05 | 20.89 |
| POWER EQUIPMENT OPERATOR (Tunnel and Underground Work - AREA 1:) | | |
| SHAFTS, STOPES, RAISES: | | |
| GROUP 1 | $ 32.87 | 20.89 |
| GROUP 1-A | $ 35.34 | 20.89 |
| GROUP 2 | $ 31.61 | 20.89 |
| GROUP 3 | $ 30.28 | 20.89 |
| GROUP 4 | $ 29.14 | 20.89 |
| GROUP 5 | $ 28.00 | 20.89 |
| UNDERGROUND: | | |
| GROUP 1 | $ 32.77 | 20.89 |
| GROUP 1-A | $ 35.24 | 20.89 |
| GROUP 2 | $ 31.51 | 20.89 |
| GROUP 3 | $ 30.18 | 20.89 |
| GROUP 4 | $ 29.04 | 20.89 |
| GROUP 5 | $ 27.90 | 20.89 |

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu.

yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Soils & materials tester; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

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ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu.

yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under; Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons;

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PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

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STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

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TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

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AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS,TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:
Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

HUMBOLDT COUNTY:
Area 1: Except Eastern and Southwestern parts
Area 2: Remainder

LAKE COUNTY:
Area 1: Southern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

MADERA COUNTY
Area 1: Remainder
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Remainder
Area 2: Eastern part

MENDOCINO COUNTY:
Area 1: Central and Southeastern parts
Area 2: Remainder

MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Reaminder

TEHAMA COUNTY:
Area 1: All but the Western border with mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeaster border with Shasta County
Area 2: Remainder

TULARE COUNTY;
Area 1: Remainder
Area 2: Eastern part

TUOLUMNE COUNTY:
Area 1: Remainder
Area 2: Eastern Part

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ENGI0003-019 06/30/2008

SEE AREA DESCRIPTIONS BELOW

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR (LANDSCAPE WORK ONLY) | | |
| GROUP 1 | | |
| AREA 1 | $ 28.11 | 20.26 |
| AREA 2 | $ 30.11 | 20.26 |
| GROUP 2 | | |
| AREA 1 | $ 24.51 | 20.26 |
| AREA 2 | $ 26.51 | 20.26 |
| GROUP 3 | | |
| AREA 1 | $ 19.90 | 20.26 |
| AREA 2 | $ 21.90 | 20.26 |

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving

Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscae Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:
Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

COLUSA COUNTY:
Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:
Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY
Area 1: Except Eastern part
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

HUMBOLDT COUNTY:
Area 1: Except Eastern and Southwestern parts
Area 2: Remainder

LAKE COUNTY:
Area 1: Southern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border with Shasta County

Area 2: Remainder

MADERA COUNTY
Area 1: Remainder
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Remainder
Area 2: Eastern part

MENDOCINO COUNTY:
Area 1: Central and Southeastern parts
Area 2: Remainder

MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Reaminder

TEHAMA COUNTY:
Area 1: All but the Western border with mendocino & Trinity Counties
Area 2: Remainder

TRINITY COUNTY:
Area 1: East Central part and the Northeaster border with Shasta County
Area 2: Remainder

TULARE COUNTY;
Area 1: Remainder
Area 2: Eastern part

TUOLUMNE COUNTY:
Area 1: Remainder
Area 2: Eastern Part

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IRON0002-004 07/01/2008

| | Rates | Fringes |
|---|---|---|
| Ironworkers: | | |
| Fence Erector | $ 25.96 | 14.08 |
| Ornamental, Reinforcing and Structural | $ 31.83 | 22.17 |

PREMIUM PAY:

$3.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland,
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

$2.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

$1.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0036-001 07/01/2007

SAN FRANCISCO AND SAN MATEO COUNTIES:

| | Rates | Fringes |
|---|---|---|
| MASON TENDER, BRICK | $ 26.93 | 16.50 |

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: $5.00 per day additional. Work in live sewage: $2.50 per day additional.

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LABO0036-002 07/01/2007

SAN FRANCISCO AND SAN MATEO COUNTIES:

| | Rates | Fringes |
|---|---|---|

PLASTER TENDER.....$ 26.48 16.23

FOOTNOTES: Work on a suspended scaffold: $5.00 per day additional. Work operating a plaster mixer pump gun: $1.00 per hour additional.

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LABO0067-002 06/30/2008

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

| | Rates | Fringes |
|---|---|---|
| Asbestos Removal Laborer | | |
| Areas A & B | $ 17.57 | 6.11 |
| LABORER (Lead Removal) | | |
| Area A | $ 32.38 | 6.03 |
| Area B | $ 31.38 | 6.03 |

ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

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LABO0067-003 07/01/2008

AREA A: ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO & SANTA CLARA

AREA B: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SANCRMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, SOLANO, SONOMA, STANISLAUS,TEHAMA,TRINITY, TULARE, TUOLUMNE, YOLO & YUBA COUNTIES

| | Rates | Fringes |
|---|---|---|
| LABORER (TRAFFIC CONTROL/LANE CLOSURE) | | |
| Escort Driver, Flag Person | | |

| | | |
|---|---|---|
| Area A | $ 25.89 | 14.13 |
| Area B | $ 24.89 | 14.13 |
| Traffic Control Person I | | |
| Area A | $ 26.19 | 14.13 |
| Area B | $ 25.19 | 14.13 |
| Traffic Control Person II | | |
| Area A | $ 23.69 | 14.13 |
| Area B | $ 22.69 | 14.13 |

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

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LABO0067-006 06/30/2008

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

| | Rates | Fringes |
|---|---|---|
| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA A:) | | |
| Construction Specialist Group | $ 26.84 | 14.13 |
| GROUP 1 | $ 26.14 | 14.13 |
| GROUP 1-a | $ 26.36 | 14.13 |
| GROUP 1-c | $ 26.19 | 14.13 |
| GROUP 1-e | $ 26.69 | 14.13 |
| GROUP 1-f | $ 26.72 | 14.13 |
| GROUP 1-g (Contra Costa County) | $ 26.34 | 14.13 |
| GROUP 2 | $ 25.99 | 14.13 |
| GROUP 3 | $ 25.89 | 14.13 |
| GROUP 4 | $ 19.58 | 14.13 |

See groups 1-b and 1-d under laborer classifications.

| | | |
|---|---|---|
| Laborers: (CONSTRUCTION CRAFT LABORERS - AREA B:) | | |
| Construction Specialist Group | $ 25.84 | 14.13 |
| GROUP 1 | $ 25.14 | 14.13 |
| GROUP 1-a | $ 25.36 | 14.13 |
| GROUP 1-c | $ 25.19 | 14.13 |
| GROUP 1-e | $ 25.69 | 14.13 |
| GROUP 1-f | $ 25.72 | 14.13 |
| GROUP 2 | $ 24.99 | 14.13 |
| GROUP 3 | $ 24.89 | 14.13 |

GROUP 4.....$ 18.58 14.13

See groups 1-b and 1-d under laborer classifications.

Laborers: (GUNITE - AREA A:)

GROUP 1.....$ 27.10 14.13

GROUP 2.....$ 26.60 14.13

GROUP 3.....$ 26.01 14.13

GROUP 4.....$ 25.89 14.13

Laborers: (GUNITE - AREA B:)

GROUP 1.....$ 26.10 14.13

GROUP 2.....$ 25.60 14.13

GROUP 3.....$ 25.01 14.13

GROUP 4.....$ 24.89 14.13

Laborers: (WRECKING - AREA A:)

GROUP 1.....$ 26.14 14.13

GROUP 2.....$ 25.99 14.13

Laborers: (WRECKING - AREA B:)

GROUP 1.....$ 25.14 14.13

GROUP 2.....$ 24.99 14.13

Landscape Laborer (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA A:)

(1) New Construction.....$ 25.89 14.13

(2) Establishment Warranty
Period.....$ 19.58 14.13

Landscape Laborer (GARDENERS,
HORTICULURAL & LANDSCAPE
LABORERS - AREA B:)

(1) New Construction.....$ 24.89 14.13

(2) Establishment Warranty
Period.....$ 18.58 12.33

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive $0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

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LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter;

Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shal receive $5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.
B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

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GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

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WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

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LABO0067-010 06/30/2008

| | Rates | Fringes |
|---|---|---|
| Tunnel and Shaft Laborers: | | |
| GROUP 1 | $ 31.90 | 14.13 |
| GROUP 2 | $ 31.67 | 14.13 |
| GROUP 3 | $ 31.42 | 14.13 |
| GROUP 4 | $ 31.42 | 14.13 |
| GROUP 5 | $ 30.97 | 14.13 |
| GROUP 6 | $ 30.43 | 14.13 |

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman

GROUP 4: Steel form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 5: Vibrator operator, pavement breaker; Bull gang -

muckers, trackmen; Concrete crew - includes rodding and spreading

GROUP 6: Dumpmen (any method); Grout crew; Reboundman; Swamper/ Brakeman

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LABO0073-003 07/01/2007

CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| LABORER: Mason Tender (Brick)... | $ 24.63 | 13.27 |

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LABO0073-005 07/01/2007

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

| | Rates | Fringes |
|---|---|---|
| Plasterer tender..... | $ 26.17 | 12.68 |

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LABO0166-001 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Brick Tender..... | $ 25.91 | 14.65 |

FOOTNOTES: Work on jobs where heat-protective clothing is required: $2.00 per hour additional. Work at grinders: $.25 per hour additional. Manhole work: $2.00 per day additional.

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LABO0166-002 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Plasterer tender..... | $ 30.15 | 15.90 |

Gun Man $0.75 per hour additional

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LABO0270-001 07/01/2007

SANTA CLARA & SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| MASON TENDER, BRICK | | |
| Santa Clara..... | $ 26.13 | 13.48 |
| Santa Cruz..... | $ 25.13 | 13.48 |

FOOTNOTE: $2.00 per hour for refactory work where heat-protective clothing is required.

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LABO0270-005 07/01/2007

SANTA CLARA AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLASTER TENDER | | |
| 4 Stories and under | $ 27.62 | 13.73 |
| 5 Stories and above | $ 29.54 | 13.73 |

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LABO0294-001 07/01/2007

FRESNO, KINGS AND MADERA COUNTIES

| | Rates | Fringes |
|---|---|---|
| LABORER: Mason Tender (Brick) | $ 24.93 | 13.27 |

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LABO0297-001 08/01/2007

MONTEREY AND SAN BENITO COUNTIES

| | Rates | Fringes |
|---|---|---|
| Plasterer tender | $ 23.70 | 11.50 |

FOOTNOTE: Mixer person: $4.00 per day additional.

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PAIN0016-001 07/01/2008

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| Painters: | $ 34.05 | 15.12 |

PREMIUMS:

EXOTIC MATERIALS - $0.75 additional per hour.
SPRAY WORK: - $0.50 additional per hour.
INDUSTRIAL PAINTING - $0.25 additional per hour
[Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:
over 50 feet - $2.00 per hour additional
100 to 180 feet - $4.00 per hour additional
Over 180 feet - $6.00 per houir additional

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PAIN0016-003 01/01/2008

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

| | Rates | Fringes |
|---|---|---|
| Drywall Finisher/Taper | | |
| Area 1 | $ 36.71 | 14.43 |
| Area 2 | $ 32.58 | 13.03 |

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PAIN0016-012 01/01/2008

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| SOFT FLOOR LAYER | $ 39.16 | 14.12 |

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PAIN0016-015 01/01/2008

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES

| | Rates | Fringes |
|---|---|---|
| PAINTER | | |
| Brush | $ 28.47 | 11.66 |

FOOTNOTES:
SPRAY/SANDBLAST: $0.50 additional per hour.
EXOTIC MATERIALS: $1.00 additional per hour.
HIGH TIME: Over 50 ft above ground or water level $2.00 additional per hour. 100 to 180 ft above ground or water level $4.00 additional per hour. Over 180 ft above ground or water level $6.00 additional per hour.

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PAIN0016-022 07/01/2008

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---|---|---|
| PAINTER | $ 37.67 | 15.12 |

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PAIN0169-001 01/01/2008

FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

| | Rates | Fringes |
|---|---|---|

GLAZIER.....$ 28.28 14.35

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PAIN0169-005 01/01/2008

ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| GLAZIER | $ 36.86 | 16.61 |

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PAIN0294-004 01/01/2008

FRESNO, KINGS AND MADERA COUNTIES

| | Rates | Fringes |
|---|---|---|
| PAINTER | | |
| Brush, Roller | $ 24.46 | 11.08 |
| Drywall Finisher/Taper | $ 27.46 | 11.08 |

FOOTNOTE:
Spray Painters & Paperhangers recive $1.00 additional per hour. Painters doing Drywall Patching receive $1.25 additional per hour. Lead Abaters & Sandblasters receive $1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) $0.75 per hour additional.

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PAIN0294-005 01/01/2008

FRESNO, KINGS & MADERA

| | Rates | Fringes |
|---|---|---|
| SOFT FLOOR LAYER | $ 25.87 | 10.15 |

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PAIN0767-001 01/01/2008

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| GLAZIER | $ 31.03 | 15.25 |

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee rquired to wear a body harness shall receive $1.50 per hour above the basic hourly rate at any elevation.

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PAIN1176-001 07/01/2007

HIGHWAY IMPR0VEMENT

| | Rates | Fringes |
|---|---|---|

Parking Lot Striping/Highway
Marking:

| | | |
|---|---|---|
| GROUP 1 | $ 26.76 | 11.54 |
| GROUP 2 | $ 21.55 | 11.54 |
| GROUP 3 | $ 22.18 | 11.54 |

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

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PAIN1237-003 01/01/2008

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SOFT FLOOR LAYER | $ 28.01 | 12.57 |

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PLAS0066-002 07/01/2007

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

| | Rates | Fringes |
|---|---|---|
| PLASTERER | $ 33.16 | 18.62 |

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PLAS0300-001 07/01/2008

| | Rates | Fringes |
|---|---|---|
| PLASTERER | | |
| AREA 224: San Benito, Santa Clara, Santa Cruz | $ 34.22 | 13.28 |
| AREA 295: Calaveras & San Joaquin Couonties | $ 32.82 | 14.50 |
| AREA 337: Monterey County | $ 31.01 | 13.13 |
| AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties | $ 32.82 | 14.50 |

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PLAS0300-005 07/01/2006

| | Rates | Fringes |
|---|---|---|
| CEMENT MASON/CONCRETE FINISHER | $ 25.88 | 15.03 |

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* PLUM0036-001 07/01/2008

AREA 1: CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, TUOLUMNE

AREA 2: FRESNO, KINGS, MADERA

| | Rates | Fringes |
|---|---|---|
| PLUMBER & STEAMFITTER | | |
| Area 1 (Local 442)..... | $ 34.50 | 16.68 |
| Area 2 (Local 246)..... | $ 34.25 | 17.18 |

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* PLUM0036-004 01/01/2006

FRESNO, MERCED, SAN JOAQUIN COUNTIES

| | Rates | Fringes |
|---|---|---|
| BUILDING CONSTRUCTION | | |
| PIPE TRADESMAN | | |
| Local 246 Fresno, Local 442 Merced & San Joaquin... | $ 13.00 | 7.30 |

SCOPE OF WORK Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

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* PLUM0036-009 07/01/2008

MONTEREY AND SANTA CRUZ COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLUMBER & STEAMFITTER | | |
| Local 62..... | $ 39.00 | 16.68 |

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PLUM0038-001 07/01/2007

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---|---|---|
| PLUMBER | | |
| (1) Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels and schools. | $ 38.00 | 26.46 |
| (2) All other work..... | $ 47.50 | 29.04 |

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PLUM0038-005 07/01/2007

SAN FRANCISCO COUNTY

| | Rates | Fringes |
|---|---|---|
| Landscape/Irrigation Fitter..... | $ 34.45 | 18.92 |

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PLUM0159-001 07/01/2008

CONTRA COSTA COUNTY

| | Rates | Fringes |
|---|---|---|
| Plumber and steamfitter | | |
| (1) Refrigeration..... | $ 45.23 | 22.49 |
| (2) All other work..... | $ 46.12 | 22.49 |

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PLUM0342-001 07/01/2008

ALAMEDA & CONTRA COSTA COUNTIES

| | Rates | Fringes |
|---|---|---|
| PIPEFITTER | | |
| CONTRA COSTA COUNTY..... | $ 43.26 | 24.90 |
| PLUMBER, PIPEFITTER, STEAMFITTER | | |
| ALAMEDA COUNTY..... | $ 45.96 | 24.90 |

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PLUM0355-004 07/01/2008

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Underground Utility Worker /Landscape Fitter..... | $ 26.75 | 6.45 |

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* PLUM0393-001 07/01/2008

SAN BENITO AND SANTA CLARA COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLUMBER/PIPEFITTER | $ 50.41 | 20.58 |

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PLUM0467-001 07/01/2008

SAN MATEO COUNTY

| | Rates | Fringes |
|---|---|---|
| Plumber/Pipefitter/Steamfitter | $ 51.75 | 18.96 |

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ROOF0027-002 01/01/2008

FRESNO, KINGS, AND MADERA COUNTIES

| | Rates | Fringes |
|---|---|---|
| ROOFER | $ 25.85 | 8.05 |

FOOTNOTE: Work with pitch, pitch base of pitch impregnated products or any material containing coal tar pitch, on any building old or new, where both asphalt and pitchers are used in the application of a built-up roof or tear off: $2.00 per hour additional.

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ROOF0040-002 08/01/2006

SAN FRANCISCO & SAN MATEO COUNTIES:

| | Rates | Fringes |
|---|---|---|
| ROOFER | $ 30.23 | 10.19 |

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ROOF0081-001 08/01/2007

ALAMEDA AND CONTRA COSTA COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Roofer | $ 28.95 | 12.65 |

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ROOF0081-004 08/01/2007

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| ROOFER | $ 21.16 | 12.00 |

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ROOF0095-002 08/01/2006

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|---|---|---|
| ROOFER | | |
| Journeyman | $ 31.73 | 9.89 |
| Kettleman (2 kettles), Bitumastic Enameler, Coal Tar, Pitch & Mastic | $ 33.73 | 9.89 |

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SFCA0483-001 07/01/2007

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SPRINKLER FITTER (FIRE) | $ 44.94 | 17.30 |

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SFCA0669-011 04/01/2008

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SPRINKLER FITTER | $ 32.15 | 15.05 |

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SHEE0104-001 07/01/2007

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA

AREA 2: MONTEREY & SAN BENITO

AREA 3: SANTA CRUZ

| | Rates | Fringes |
|---|---|---|
| Sheet metal workers | | |
| AREA 1: | | |
| Mechanical Contracts under $200,000 | $ 41.32 | 19.78 |
| All Other Work | $ 44.90 | 20.88 |
| AREA 2 | $ 36.49 | 3%+17.46 |
| AREA 3 | $ 38.25 | 17.28 |

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SHEE0104-015 07/01/2007

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SHEETMETAL WORKER | | |
| Metal Decking and Siding only | $ 33.08 | 19.21 |

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SHEE0162-001 01/01/2008

CALAVERAS AND SAN JOAQUIN COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Sheet metal worker | $ 29.32 | 16.18 |

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SHEE0162-003 01/01/2008

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SHEET METAL WORKER (Excluding metal deck and siding) | $ 31.18 | 17.29 |

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SHEE0162-004 01/01/2008

FRESNO, KINGS, AND MADERA COUNTIES:

| | Rates | Fringes |
|---|---|---|
| SHEET METAL WORKER | $ 31.48 | 18.17 |

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SHEE0162-013 07/01/2005

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

| | Rates | Fringes |
|---|---|---|
| Sheet metal worker (Metal decking and siding only) | $ 32.84 | 15.20 |

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TEAM0094-001 07/01/2008

| | Rates | Fringes |
|---|---|---|
| Truck drivers: | | |
| GROUP 1 | $ 26.48 | 17.94 |
| GROUP 2 | $ 26.78 | 17.94 |
| GROUP 3 | $ 27.08 | 17.94 |
| GROUP 4 | $ 27.43 | 17.94 |
| GROUP 5 | $ 27.78 | 17.94 |

FOOTNOTES:
Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry

pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.
Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self- propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION