

GENERAL DECISION CA030029 06/13/03 CA29  
General Decision Number CA030029

Superseded General Decision No. CA020029

State: California

Construction Type:

BUILDING  
DREDGING  
HEAVY  
HIGHWAY

County(ies):

<b>ALAMEDA</b>	<b>MARIPOSA</b>	<b>SAN MATEO</b>
<b>CALAVERAS</b>	<b>MERCED</b>	<b>SANTA CLARA</b>
<b>CONTRA COSTA</b>	<b>MONTEREY</b>	<b>SANTA CRUZ</b>
<b>FRESNO</b>	<b>SAN BENITO</b>	<b>STANISLAUS</b>
<b>KINGS</b>	<b>SAN FRANCISCO</b>	<b>TUOLUMNE</b>
<b>MADERA</b>	<b>SAN JOAQUIN</b>	

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003

COUNTY(ies):

ALAMEDA	MARIPOSA	SAN MATEO
CALAVERAS	MERCED	SANTA CLARA
CONTRA COSTA	MONTEREY	SANTA CRUZ
FRESNO	SAN BENITO	STANISLAUS
KINGS	SAN FRANCISCO	TUOLUMNE
MADERA	SAN JOAQUIN	

ASBE0016A 01/01/2003

	Rates	Fringes
ASBESTOS WORKER / INSULATOR Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems	37.58	9.96

ASBE0016E 05/01/2002

	Rates	Fringes
ASBESTOS REMOVAL WORKER / HAZARDOUS MATERIAL HANDLER Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not		
AREA 1	22.90	3.25
AREA 2	13.90	2.25

AREA DESCRIPTIONS

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND  
SANTA CLARA COUNTIES

AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED,  
MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND  
TUOLUMNE COUNTIES

BOIL0549B 10/01/2002

	Rates	Fringes
BOILERMAKER	32.46	13.55

BRCA0003B 08/01/2002

	Rates	Fringes
MARBLE FINISHER	25.17	6.42

BRCA0003D 08/01/2002

	Rates	Fringes
MARBLE MASON	35.44	11.96

BRCA0003G 07/01/2002

	Rates	Fringes
SAN FRANCISCO AND SAN MATEO COUNTIES: BRICKLAYER	32.85	10.95

ALAMEDA, CONTRA COSTA, SAN BENITO AND SANTA CLARA COUNTIES

BRICKLAYER	31.57	10.13
CALAVERAS, SAN JOAQUIN, STANISLAUS AND TOULUMNE COUNTIES		
BRICKLAYER	27.30	8.70
MONTEREY AND SAN CRUZ COUNTIES		
BRICKLAYER	29.98	10.50
FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES		
BRICKLAYER	25.50	9.50

FOOTNOTES: Operating a saw or grinder: \$0.50 per hour additional.  
 Gunite nozzle person: \$1.00 per hour additional.

---

BRCA0003P 07/01/2001		
	Rates	Fringes
TERRAZZO WORKER	33.80	10.15
TERRAZZO FINISHER	18.06	6.57

---

BRCA0003T 04/01/2002		
	Rates	Fringes
ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:		
TILE LAYER	33.53	7.80
TILE FINISHER	18.06	6.57
CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES		
TILE LAYER	29.58	7.75
TILER FINISHER	18.06	6.52
FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES		
TILE LAYER	26.27	5.65
TILE FINISHER	18.55	4.77

---

CARP0003A 08/01/2002		
	Rates	Fringes
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES		
DRYWALL INSTALLER/LATHER	29.75	12.415
DRYWALL STOCKER/SCRAPPER	14.88	6.795

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

Total Project value \$25 Million and over		
DRYWALL INSTALLER/LATHER	29.75	12.415
DRYWALL STOCKER/SCRAPPER	14.88	6.795

Total Project Value under \$25 Million		
DRYWALL INSTALLER/LATHER	24.62	12.415
DRYWALL STOCKER/SCRAPPER	12.31	6.795

REMAINDER OF COUNTIES:

Total Project value \$25 million and over		
DRYWALL INSTALLER/LATHER	29.75	12.415
DRYWALL STOCKER/SCRAPPER	14.88	6.975

Total Project value  
under \$25 million

DRYWALL INSTALLER/LATHER	23.77	12.415
DRYWALL STOCKER/SCRAPER	11.89	7.795

-----  
CARP0034A 07/01/2002

	Rates	Fringes
DIVERS:		
Diver standby	32.34	14.475
Diver wet pay	43.59	14.475
Tender	32.34	14.475
Saturation diver	46.50	14.475

DEPTH PAY (Surface Diving):

50 to 100 ft	\$1.32/ft
100 to 150 ft	\$66.00 + \$1.85/ft
150 to 200 ft	\$158.00 + \$2.65/ft
200 ft and over	\$291.00 + \$3.00/ft

-----  
CARP0034C 07/01/2002

	Rates	Fringes
PILEDRIIVER	29.40	14.475

-----  
CARP0035A 01/01/2003

	Rates	Fringes
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES:		

CARPENTERS:

Carpenter	29.75	11.975
Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer	29.90	11.975
Bridge Builder	29.75	11.975
Millwright	29.85	13.315

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN,  
STANISLAUS, AND TUOLUMNE COUNTIES:

PROJECTS \$25,000,000 & OVER:

CARPENTERS:

Carpenter	29.75	11.975
Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer	29.90	11.975
Bridge Builder	29.75	11.975
Millwright	29.85	13.315

PROJECTS UNDER \$25,000,000:

CARPENTERS:

Carpenter	23.27	11.975
Hardwood Floorlayer; Shingler; Power Saw operator; Steel Scaffold & Steel Shoring Erector; Saw Filer	23.42	11.975
Bridge Builder	28.59	11.975

Millwright	25.27	13.315
------------	-------	--------

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES:

PROJECTS \$25,000,000 & OVER:

CARPENTERS:

Carpenter	29.75	11.975
Hardwood Floorlayer; Shingler; Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer	29.90	11.975
Bridge Builder	29.75	11.975
Millwright	29.85	13.315

PROJECTS UNDER \$25,000,000:

CARPENTERS:

Carpenter	24.62	11.975
Hardwood Floorlayer; Sshingler Power Saw Operator; Steel Scaffold & Steel Shoring Erector; Saw Filer	24.77	11.975
Bridge Builder	28.87	11.975
Millwright	26.62	13.315

-----  
CARP0035H 07/01/2002

	Rates	Fringes
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES		

MODULAR FURNITURE INSTALLER	18.18	5.455
-----------------------------	-------	-------

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

MODULAR FURNITURE INSTALLER	16.00	5.455
-----------------------------	-------	-------

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN,  
STANISLAUS, TUOLUMNE COUNTIES

MODULAR FURNITURE INSTALLER	15.23	5.455
-----------------------------	-------	-------

-----  
ELEC0006A 12/01/2000

	Rates	Fringes
ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES:		

COMMUNICATIONS AND SYSTEMS WORK:

Communications and Systems Installer	23.32	3%+4.10
Communications and Systems Technician	26.55	3%+4.10

SCOPE OF WORK:

Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety

systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE:

Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

---

ELEC0006H 06/01/2002		
	Rates	Fringes
SAN FRANCISCO COUNTY:		
ELECTRICIAN	45.55	13.885

---

ELEC0006K 12/01/1999		
	Rates	Fringes
CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:		
COMMUNICATIONS AND SYSTEMS WORK:		
Communications and Systems Installer	18.72	3%+4.10
Communications and Systems Technician	21.31	3%+4.10

SCOPE OF WORK:

Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

---

ELEC0100C 06/01/2002		
	Rates	Fringes
FRESNO, KINGS, AND MADERA COUNTIES:		
ELECTRICIAN	27.10	3%+8.81

---

ELEC0100F 01/07/2002		
	Rates	Fringes
FRESNO, KINGS, MADERA AND TULARE COUNTIES:		

COMMUNICATIONS AND SYSTEMS  
INSTALLER

21.47

3%+5.40

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

- Background foreground music
- Intercom and telephone interconnect systems
- Telephone systems
- Nurse call systems
- Radio page systems
- School intercom and sound systems
- Burglar alarm systems
- Low voltage master clock systems
- Multi-media/multiplex systems
- Sound and musical entertainment systems
- RF systems
- Antennas and Wave Guide

B. FIRE ALARM SYSTEMS

- Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS

- Television monitoring and surveillance systems
- Video security systems
- Video entertainment systems
- Video educational systems
- Microwave transmission systems
- CATV and CCTV

D. SECURITY SYSTEMS

- Perimeter security systems
- Vibration sensor systems
- Card access systems
- Access control systems
- Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS

- SCADA (Supervisory Control and Data Acquisition)
- PCM (Pulse Code Modulation)
- Inventory Control Systems
- Digital Data Systems
- Broadband and Baseband and Carriers
- Point of Sale Systems
- VSAT Data Systems
- Data Communication Systems
- RF and Remote Control Systems
- Fiber Optic Data Systems

WORK EXCLUDED

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not

to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

---

ELEC0234A 01/27/2003		
	Rates	Fringes
MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES:		
ELECTRICIANS	32.01	3%+14.14

---

ELEC0302A 06/01/2002		
	Rates	Fringes
CONTRA COSTA COUNTY:		
ELECTRICIANS	37.51	3%+9.90
CABLE SPLICER	41.26	3%+9.90

---

ELEC0332A 12/01/2002		
	Rates	Fringes
SANTA CLARA COUNTY:		
ELECTRICIAN	42.57	3%+12.52
CABLE SPLICER	48.96	3%+12.52

---

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay.

Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

---

ELEC0595A 12/01/2002		
	Rates	Fringes
ALAMEDA COUNTY:		
Electricians	37.00	3.45%+15.40
Cable Splicers	46.83	3.45%+15.40

---

ELEC0595B 12/01/2002		
	Rates	Fringes
CALAVERAS AND SAN JOAQUIN COUNTIES:		
TUNNEL WORK:		
Electrician	28.32	3%+14.73



Cable splicer	31.84	3%+14.73
ALL OTHER WORK:		
Electrician	28.19	3%+14.73
Cable splicer	31.71	3%+14.73

---

ELEC0617A 06/01/2002		
	Rates	Fringes
SAN MATEO COUNTY:		
ELECTRICIAN	42.37	3%+11.66

---

ELEC0684A 07/01/2002		
	Rates	Fringes
MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:		
ELECTRICIAN	29.17	7%+9.55
Cable splicer	32.09	7%+9.55

---

ELEC1245A 06/01/2002		
	Rates	Fringes
LINE CONSTRUCTION		
Lineman; Cable splicer	33.16	4.5%+7.08
Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), and overhead and underground distribution line equipment)	28.19	4.5%+6.80
Groundman	21.56	4.5%+6.80
Powderman	31.51	4.5%+6.84

---

ELEV0008A 08/01/2001		
	Rates	Fringes
ELEVATOR MECHANIC	42.735	7.455

FOOTNOTE: Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.

---

ENGI0003G 06/16/2002		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
AREA 1:		
GROUP 1	34.47	13.51
GROUP 2	32.94	13.51
GROUP 3	31.46	13.51
GROUP 4	30.08	13.51
GROUP 5	28.81	13.51
GROUP 6	27.49	13.51
GROUP 7	26.35	13.51
GROUP 8	25.21	13.51
GROUP 8-A	23.00	13.51

AREA 2:

GROUP 1	36.47	13.51
GROUP 2	34.94	13.51
GROUP 3	33.46	13.51
GROUP 4	32.08	13.51
GROUP 5	30.81	13.51
GROUP 6	29.49	13.51
GROUP 7	28.35	13.51
GROUP 8	27.21	13.51
GROUP 8-A	25.00	13.51

POWER EQUIPMENT OPERATORS - ALL CRANES AND ATTACHMENTS:

AREA 1:

GROUP 1	35.35	13.51
Truck crane oiler	28.38	13.51
Oiler	26.09	13.51
GROUP 2	33.59	13.51
Truck crane oiler	28.12	13.51
Oiler	25.88	13.51
GROUP 3	31.85	13.51
Truck crane oiler	27.88	13.51
Hydraulic	27.49	13.51
Oiler	25.60	13.51

AREA 2:

GROUP 1	37.35	13.51
Truck crane oiler	30.38	13.51
Oiler	28.09	13.51
GROUP 2	35.59	13.51
Truck crane oiler	30.12	13.51
Oiler	27.88	13.51
GROUP 3	33.85	13.51
Truck crane oiler	29.88	13.51
Hydraulic	28.12	13.51
Oiler	27.60	13.51

POWER EQUIPMENT OPERATORS - PILEDRIVERS:

GROUP 1	35.69	13.51
Truck crane oiler	28.77	13.51
Oiler	26.43	13.51
GROUP 2	33.87	13.51
Truck crane oiler	28.46	13.51
Oiler	26.16	13.51
GROUP 3	32.19	13.51
Truck crane oiler	28.17	13.51
Oiler	25.94	13.51
GROUP 4	30.42	13.51
GROUP 5	27.78	13.51
GROUP 6	25.55	13.51

POWER EQUIPMENT OPERATORS - STEEL ERECTION:

GROUP 1	36.32	13.51
Truck crane oiler	29.00	13.51
Oiler	26.77	13.51
GROUP 2	34.55	13.51
Truck crane oiler	28.78	13.51
Oiler	26.50	13.51
GROUP 3	33.07	13.51
Truck crane oiler	28.51	13.51
Hydraulic	28.12	13.51
Oiler	26.28	13.51
GROUP 4	31.05	13.51
GROUP 5	29.75	13.51

POWER EQUIPMENT OPERATORS TUNNEL AND UNDERGROUND WORK:

UNDERGROUND:

AREA 1:		
GROUP 1-A	32.94	13.51
GROUP 1	30.47	13.51
GROUP 2	29.21	13.51
GROUP 3	27.88	13.51
GROUP 4	26.74	13.51
GROUP 5	25.60	13.51
AREA 2:		
GROUP 1-A	34.94	13.51
GROUP 1	32.47	13.51
GROUP 2	31.21	13.51
GROUP 3	29.88	13.51
GROUP 4	28.74	13.51
GROUP 5	27.60	13.51

SHAFTS, STOPES AND RAISES:

AREA 1:		
GROUP 1-A	33.04	13.51
GROUP 1	30.57	13.51
GROUP 2	29.31	13.51
GROUP 3	27.98	13.51
GROUP 4	26.74	13.51
GROUP 5	25.70	13.51
AREA 2:		
GROUP 1-A	35.04	13.51
GROUP 1	32.57	13.51
GROUP 2	31.31	13.51
GROUP 3	29.98	13.51
GROUP 4	28.84	13.51
GROUP 5	27.70	13.51

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading

shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber-tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Soils & materials tester; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device

for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck-type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

##### ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under; Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons;

#### POWER EQUIPMENT OPERATORS - PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

POWER EQUIPMENT OPERATORS - STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

POWER EQUIPMENT OPERATORS: TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND

These areas do not apply to Piledrivers and Steel Erectors.

AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ AND STANISLAUS COUNTIES

AREA 2 - The remaining counties are split between Area 1 and Area 2 as noted below:

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

FRESNO COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MADERA COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MONTEREY COUNTY

Area 1: Except Southwestern part

Area 2: Southwestern part

-----

ENGI0003M 07/01/2001

	Rates	Fringes
POWER EQUIPMENT OPERATORS: DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:		
AREA 1:		
Leverman	34.39	12.37
Dredge Dozer; Heavy duty repairman	29.43	12.37
Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator	28.31	12.37
Bargeman; Deckhand; Fireman; Leveehand; Oiler	25.01	12.37
AREA 2:		
Leverman	36.39	12.37
Dredge Dozer; Heavy duty Repairman	29.93	12.37
Booster Pump Operator; Deck Engineer; Deck mate; Dredge tender; Winch operator	30.31	12.37
Bargeman; Deckhand; Fireman; Leveehand; Oiler	27.01	12.37

AREA DESCRIPTIONS

AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ AND STANISLAUS COUNTIES

THE REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

FRESNO COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

MADERA COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MONTERREY COUNTY

Area 1: Except Southwestern part

Area 2: Southwestern part

TUOLUMNE COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

-----  
IRON0001U 07/01/2002

	Rates	Fringes
ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:		

IRONWORKERS:

Fence erector	25.97	15.29
Ornamental, reinforcing and structural	26.86	15.29

FOOTNOTE: A. CITY OF SAN FRANCISCO defined as the city limits  
of San Francisco (as described by the San Francisco County  
Recorder's Office as of July 1, 1998), the Golden Gate Bridge in  
its entirety, and the west side of the San Francisco Bay Bridge  
up to and including Treasure Island): Zone fee: \$10.00 per day.  
B. ALAMEDA, SAN MATEO AND SANTA CLARA COUNTIES ONLY:  
Zone Fee: \$8.00 per day.  
-----

IRON0001V 07/01/2002

	Rates	Fringes
MONTEREY COUNTY:		

IRONWORKERS:

Fence erector	25.97	15.29
Ornamental, reinforcing and structural	26.86	15.29

FOOTNOTE: Work at the Army Defense Language Institute, and the  
Naval Post Graduate School additional \$2.00 per hour.  
-----

LABO0036A 07/01/2002

	Rates	Fringes
SAN FRANCISCO AND SAN MATEO COUNTIES:		

BRICK TENDER	23.82	9.61
--------------	-------	------

FOOTNOTES: Underground work such as sewers, manholes, catch  
basins, sewer pipes, telephone conduits, tunnels and cut  
trenches: \$5.00 per day additional.  
Work in live sewage: \$2.50 per day additional.  
-----

LABO0036B 07/01/2002

	Rates	Fringes
SAN FRANCISCO AND SAN MATEO COUNTIES:		

PLASTERER TENDER	23.82	9.69
------------------	-------	------

FOOTNOTES: Work on a suspended scaffold: \$5.00 per day  
additional. Work operating a plaster mixer pump gun: \$1.00 per  
hour additional.  
-----



LABO0067B 12/01/2002

Rates Fringes  
ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,  
MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA,  
SAN FRANCISCO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS, AND TUOLUMNE  
COUNTIES:

ASBESTOS REMOVAL LABORER 10.75 2.31

SCOPE OF WORK: Covers site mobilization; initial site clean-up;  
site preparation; removal of asbestos-containing materials from  
walls and ceilings; or from pipes, boilers and mechanical systems  
only if they are being scrapped; encapsulation, enclosure and  
disposal of asbestos-containing materials by hand or with  
equipment or machinery; scaffolding; fabrication of temporary  
wooden barriers; and assembly of decontamination stations.

---

LABO0067H 06/24/2002

Rates Fringes  
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA  
COUNTIES:

LABORERS:

Construction specialist group	23.34	9.08
Group 1	22.64	9.08
Group 1-a	22.86	9.08
GROUP 1-b: see note below		
GROUP 1-c	22.69	9.08
GROUP 1-d: see note below		
GROUP 1-e	23.19	9.08
GROUP 1-f	23.22	9.08
GROUP 1-g (Contra Costa County)	22.84	8.08
GROUP 2	22.49	9.08
GROUP 3	22.39	9.08
GROUP 4	16.08	9.08

See groups 1-b and 1-d under laborer classifications.

GUNITE LABORERS:

GROUP 1	23.60	9.08
GROUP 2	23.10	9.08
GROUP 3	22.51	9.08
GROUP 4	22.39	9.08

WRECKING WORK:

GROUP 1	22.64	9.08
GROUP 2	22.49	9.08
GROUP 3	16.08	9.08

GARDENERS, HORTICULTURAL AND LANDSCAPE LABORERS:

New construction	22.39	9.08
Establishment warranty period	16.08	9.08

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED,  
MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS  
AND TUOLUMNE COUNTIES:

LABORERS:

Construction specialist group	22.34	9.08
Group 1	21.64	9.08
Group 1-a	21.86	9.08
GROUP 1-b: see note below		

GROUP 1-c	21.69	9.08
GROUP 1-d: see note below		
GROUP 1-e	22.19	9.08
GROUP 1-f	22.22	9.08
GROUP 2	21.49	9.08
GROUP 3	21.39	9.08
GROUP 4	15.08	9.08

See groups 1-b and 1-d under laborer classifications.

GUNITE LABORERS:

GROUP 1	22.60	9.08
GROUP 2	22.10	9.08
GROUP 3	21.51	9.08
GROUP 4	21.39	9.08

WRECKING WORK:

GROUP 1	21.64	9.08
GROUP 2	21.49	9.08
GROUP 3	15.08	9.08

GARDENERS, HORTICULTURAL AND LANDSCAPE LABORERS:

New construction	21.39	9.08
Establishment warranty period	15.08	9.08

FOOTNOTES: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller;

Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

- A: at demolition site for the salvage of the material.
- B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
- C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

- GROUP 1: Structural nozzle operator
- GROUP 2: Nozzle operator (including gun, pot); Ground person
- GROUP 3: Rebound

GROUP 4: Guniting laborer

WRECKING WORK LABORER CLASSIFICATIONS

- GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)
- GROUP 2: Semi-skilled wrecker (salvaging of other building materials)
- GROUP 3: General laborer (includes all clean-up work, loading lumber, loading and burning of debris)

LABO0067N 06/30/2002

	Rates	Fringes
TUNNEL AND SHAFT LABORERS:		
GROUP 1	27.00	9.08
GROUP 2	26.77	9.08
GROUP 3	26.52	9.08
GROUP 4	26.25	9.08
GROUP 5	26.07	9.08
GROUP 6	25.53	9.08

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Ground person; Guniting and shotcrete nozzle operator

GROUP 2: Rod person; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powder person - heading; Cherry picker operator - where car is lifted; Concrete finisher in tunnel; Concrete screed person; Grout pump operator and pot person; Guniting & shotcrete gun person & pot person; Header person; High pressure nozzle operator; Miner - tunnel, including top and bottom person on shaft and raise work; Nipper; Nozzle operator on slick line; Sandblaster - pot person

GROUP 4: Steel form raiser and setter; Timber person, retimber person (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powder person - primer house

GROUP 5: Vibrator operator, pavement breaker; Bull gang - muckers, track person; Concrete crew - includes rodding and spreading

GROUP 6: Dump person (any method); Grout crew; Rebound person; Swamper

LABO0073C 07/01/2002  
 Rates Fringes  
 CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND  
 TUOLUMNE COUNTIES:

BRICK TENDER	23.84	6.51
--------------	-------	------

LABO0073E 07/01/2002  
 Rates Fringes  
 CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN,  
 STANISLAUS AND TUOLUMNE COUNTIES:

PLASTERER TENDER	21.58	9.27
------------------	-------	------

LABO0166A 07/01/2002  
 Rates Fringes  
 ALAMEDA AND CONTRA COSTA COUNTIES:

BRICK TENDER	22.90	10.06
--------------	-------	-------

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166B 07/01/2002  
 Rates Fringes  
 ALAMEDA AND CONTRA COSTA COUNTIES:

PLASTERER TENDERS:		
Plasterer tender	27.29	11.41
Gun operator	28.04	11.41

LABO0185A 07/01/2002  
 Rates Fringes  
 MONTEREY AND SAN BENITO COUNTIES:

BRICK TENDER	23.84	6.51
--------------	-------	------

LABO0270A 07/01/2002  
 Rates Fringes  
 SANTA CLARA COUNTY:  
 BRICK TENDER

	25.45	6.45
--	-------	------

FOOTNOTE: \$2.00 per hour for refractory work where heat-protective clothing is required.

SANTA CRUZ COUNTY:

BRICK TENDER	24.45	6.45
--------------	-------	------

LABO0270E 07/01/2000

Rates	Fringes
-------	---------

SANTA CLARA AND SANTA CRUZ COUNTIES:

All wood framed buildings  
four (4) stories or less  
and excludes steel structures,  
structures with metal studs

PLASTER TENDER	22.68	6.85
----------------	-------	------

All wood framed buildings  
five (5) stories or more  
includes all steel structures  
and all structures with metal  
studs

PLASTER TENDER	24.60	6.75
----------------	-------	------

LABO0294A 07/01/2002

Rates	Fringes
-------	---------

FRESNO, KINGS AND MADERA COUNTIES:

BRICK TENDER	24.14	6.51
--------------	-------	------

LABO0297A 08/01/2002

Rates	Fringes
-------	---------

MONTEREY AND SAN BENITO COUNTIES:

PLASTERER TENDER	22.75	5.75
------------------	-------	------

FOOTNOTE: Mixer person: \$4.00 per day additional.

PAIN0016A 11/01/2002

Rates	Fringes
-------	---------

ALAMEDA AND CONTRA COSTA:

PAINTERS:

Work on industrial buildings  
(used for the manufacture and  
processing of goods for sale or  
service); Also, steel construction  
(bridges), stacks, towers, tanks and  
similar structures):

Brush and Roller	28.43		11.84
Working over 50 feet	30.43		11.84
100 to 180 feet	32.43	11.84	
over 180 feet	34.43	11.84	
Spray and Sandblast	28.93		11.84
Working over 50 feet	30.93		11.84
100 to 180 feet	32.93	11.84	
over 180 feet	34.93	11.84	
Application of Exotic materials	29.18		11.84
Working over 50 feet	31.18		11.84
100 to 180 feet	33.18	11.84	
over 180 feet	35.18	11.84	

All Other Work:		
Brush and Roller	28.28	11.84
Working over 50 feet	30.18	11.84
100 to 180 feet	32.18	11.84
over 180 feet	34.18	11.84
Application of Exotic materials		
Working over 50 feet	28.93	11.84
100 to 180 feet	30.93	11.84
over 180 feet	32.93	11.84
	34.93	11.84

---

PAIN0016C	02/01/2003		
		Rates	Fringes
CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:			
	DRYWALL FINISHER/TAPER	28.94	11.17

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:			
	DRYWALL FINISHER/TAPER	32.84	12.77

---

PAIN0016H	01/01/2003		
		Rates	Fringes
FRESNO, KINGS AND MADERA COUNTIES:			
PAINTERS:			
	Brush and Roller	19.59	8.42
	Drywall Taper	20.84	8.42
	Spray and sandblasters	20.84	8.42

FOOTNOTES: Paperhangers, and work over 30 feet (does not include work from a lift): \$0.50 per hour additional.

---

PAIN0016K	11/01/2002		
		Rates	Fringes
FRESNO, KINGS, MADERA AND COUNTIES:			
	SOFT FLOOR LAYER	18.83	6.69

---

PAIN0016N	11/01/2002		
		Rates	Fringes
MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:			
	PAINTER:	27.73	11.84

---

PAIN0016Q	11/01/2002		
		Rates	Fringes
CALAVERAS AND SAN JOAQUIN COUNTIES:			
PAINTERS:			
	Brush	21.89	7.94
	Sandblaster; Waterblaster;		
	Steam cleaning	22.89	7.94
	Work with coal tar and exotic materials	23.64	7.94

-----

PAIN0016S 11/01/2002

	Rates	Fringes
MARIPOSA, MERCED, STANISLAUS, AND TOLUMNE COUNTIES:		
PAINTER:		
Brush	20.25	9.75
Paperhanger; Spray & Sandblast	21.25	9.75
Hazardous coating, application and removal	22.00	9.75

-----

PAIN0016Y 01/01/2003

	Rates	Fringes
SAN FRANCISCO COUNTY:		
PAINTER	31.51	12.10

-----

PAIN0169A 07/01/2002

	Rates	Fringes
FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:		
GLAZIER	25.52	8.77

-----

PAIN0169E 07/01/2002

	Rates	Fringes
ALAMEDA AND CONTRA COSTA COUNTIES:		
GLAZIER	32.33	10.14

-----

PAIN0169I 07/01/2002

	Rates	Fringes
ALAMEDA AND CONTRA COSTA:		
SHOWER DOOR INSTALLER	24.83	5.01+a

PAID HOLIDAYS: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

-----

PAIN0718B 07/01/2002

	Rates	Fringes
SAN FRANCISCO AND SAN MATEO COUNTIES:		
GLAZIER	30.90	11.57

-----

PAIN0767A 07/01/2002

	Rates	Fringes
CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:		
GLAZIER	28.43	9.01

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

FOOTNOTE: Employee required to wear a bod harness shall receive \$1.50 per hour above the basic hourly rate at any



elevation.

-----

PAIN1176A 06/26/2000

	Rates	Fringes
PARKING LOT STRIPING/HIGHWAY MARKING:		
GROUP 1	22.84	6.91
GROUP 2	22.45	6.91
GROUP 3	19.51	6.91
GROUP 4	22.15	6.91
Service Person (maintenance and repair of equipment)	13.33	5.87
Parking Lot, Game Court and Playground Installer	19.51	6.91

PARKING LOT STRIPING / HIGHWAY MARKING CLASSIFICATIONS

GROUP 1: STRIPER: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape traffic stripes and markings

GROUP 2: TRAFFIC DELINEATING DEVICE APPLICATOR: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices; includes all related surface preparation (sandblasting, waterblasting, grinding) as part of the application process

GROUP 3: TRAFFIC SURFACE ABRASIVE BLASTER: Removal of traffic lines and markings; preparation of surface for coatings and traffic control devices

GROUP 4: TRAFFIC PROTECTIVE DELINEATING SYSTEMS INSTALLER: Removes, relocates, installs permanently affixed roadside and parking delineation barricades, fencing, guard rail, cable anchor, retaining walls, reference signs, and monument markers

-----

PAIN1237C 06/01/2001

	Rates	Fringes
CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:		
SOFT FLOOR LAYER	25.00	7.17

-----

PAIN1600G 01/01/2003

	Rates	Fringes
ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES		
SOFT FLOOR LAYER	33.85	10.43

-----

PAIN1621A 07/01/2002

	Rates	Fringes
MONTEREY, SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:		
GLAZIER	32.36	10.11

-----

PLAS0001D 07/01/2001

	Rates	Fringes
CEMENT MASON	27.18	7.58

-----

PLAS0066B 07/01/2001		
	Rates	Fringes
ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:		
PLASTERER	28.76	11.40

-----

PLAS0300A 01/01/2003		
	Rates	Fringes
FRESNO, KINGS AND MADERA COUNTIES:		
PLASTERER	24.03	8.95
SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:		
PLASTERER	27.75	8.65
CALAVERAS AND SAN JOAQUIN COUNTIES:		
PLASTERER	25.62	8.65
MONTEREY COUNTY:		
PLASTERER	24.34	8.15
MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:		
PLASTERER	25.63	8.65

-----

PLUM0036A 01/01/2003		
	Rates	Fringes
CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:		
PLUMBER & STEAMFITTER	29.29	11.79
FRENSE, KINGS AND MADERA COUNTIES:		
PLUMBER & STEAMFITTER	28.79	11.79

-----

PLUM0036E 01/01/2003		
	Rates	Fringes
FRESNO AND MERCED COUNTIES:		
BUILDING CONSTRUCTION ONLY		
PIPE TRADESMAN	12.00	4.85

SCOPE OF WORK

Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at

jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

---

PLUM0036U 01/01/2003  
 Rates Fringes  
 MONTEREY AND SANTA CRUZ COUNTIES:  
 PLUMBER & STEAMFITTER 31.89 11.79

---

PLUM0038A 07/01/2002  
 Rates Fringes  
 SAN FRANCISCO COUNTY:  
 Work on wooden frame structures  
 5 stories or less excluding  
 high-rise buildings and  
 commercial work such as  
 hospitals, prisons, hotels  
 and schools:  
 PLUMBERS 30.75 17.35  
 All other work:  
 PLUMBERS 41.00 20.50

---

PLUM0038E 07/01/2002  
 Rates Fringes  
 SAN FRANCISCO COUNTY  
 LANDSCAPE/IRRIGATION FITTER 25.40 10.38

---

PLUM0159A 07/01/2002  
 Rates Fringes  
 CONTRA COSTA COUNTY:  
 Construction of motels  
 under 4 stories  
 PLUMBERS & STEAMFITTERS 27.41 9.64  
 All other work  
 PLUMBERS & STEAMFITTERS 35.21 14.34

---

PLUM0342A 07/01/2002  
 Rates Fringes  
 ALAMEDA COUNTY  
 PLUMBERS, PIPEFITTERS  
 AND STEAMFITTER 35.51 15.05

---

PLUM0355D 07/01/2002  
 Rates Fringes  
 ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,  
 MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,  
 SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

UNDERGROUND UTILITY WORKER 23.75 5.05

-----  
PLUM0355G 07/01/2002

Rates Fringes  
ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,  
NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,  
SISKIYOU, SOLANO, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA  
COUNTIES

LANDSCAPE FITTER 23.75 5.05  
-----

PLUM0393A 07/01/2002

Rates Fringes  
SAN BENITO AND SANTA CLARA COUNTIES:

Work on motels and hotels which  
do not exceed 4 stories in  
height, excluding garages and  
parking areas:

PLUMBER AND PIPEFITTER 25.87 4.88

All other work:

PLUMBER AND PIPEFITTER 45.51 11.67  
-----

PLUM0467A 07/01/2002

Rates Fringes  
SAN MATEO COUNTY:

PLUMBER, PIPEFITTER, & STEAMFITTER

REFRIGERATION & AIR CONDITIONING 40.65 12.12

ALL OTHER WORK 39.40 11.81  
-----

ROOF0027C 01/01/2003

Rates Fringes  
FRESNO, KINGS, AND MADERA COUNTIES:

ROOFER 22.10 7.05

FOOTNOTE: Work with pitch, pitch base of pitch impregnated  
products or any material containing coal tar pitch, on any  
building old or new, where both asphalt and pitchers are  
used in the application of a built-up roof or tear  
off: \$2.00 per hour additional.  
-----

ROOF0040B 08/01/2001

Rates Fringes  
SAN FRANCISCO & SAN MATEO COUNTIES:

ROOFER 22.87 11.27  
-----

ROOF0081A 08/01/2000

Rates Fringes  
ALAMEDA AND CONTRA COSTA COUNTIES:

ROOFER 22.80 9.85  
-----

ROOF0081E 08/01/2001

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND  
TUOLUMNE COUNTIES:

	Rates	Fringes
ROOFER	19.8	6.15

---

ROOF0095B 08/01/2002

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
ROOFERS	27.57	8.45
KETTLE PERSON (2 kettles)	27.57	8.45
BITUMASTIC ENAMELERS, COAL TAR, PITCH AND MASTIC WORKERS	29.57	8.45

---

SFCA0483A 08/01/2001

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA  
COUNTIES:

	Rates	Fringes
SPRINKLER FITTER (FIRE)	36.59	11.20

---

SFCA0669K 04/01/2003

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN  
BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE  
COUNTIES:

	Rates	Fringes
SPRINKLER FITTER (FIRE)	30.65	6.10

---

SHEE0104A 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

Work on projects with an HVAC  
contract price of \$270,000  
equipped with packaged units or  
a unitary system; Also, tenant  
completion work extending from an  
existing trunk line or an  
existing water or air loop to  
registers and/or diffusers; Also,  
remodel or add-on contracts on  
existing facilities providing the  
contract price is \$165,000 or  
less; Also, architectural sheet  
metal contracts of \$100,000 or  
less; Also, pre-engineered and  
pre-manufactured siding

SHEET METAL WORKER	31.71	14.95
--------------------	-------	-------

ALL OTHER WORK:

SHEET METAL WORKER	37.40	15.12
--------------------	-------	-------

MONTEREY AND SAN BENITO COUNTIES:

SHEET METAL WORKER	31.41	12.59
--------------------	-------	-------

SAN MATEO COUNTY:

Work with an HVAC contract  
price of \$270,000 equipped

with packaged units or a unitary system; Also, tenant completion work extending from an existing trunk line or air loop to registers and/or diffusers; Also, remodel or add-on contracts on existing facilities providing the

contract price is \$165,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also, pre-engineered and pre-manufactured siding

SHEET METAL WORKER	35.10	12.61
--------------------	-------	-------

ALL OTHER WORK

SHEET METAL WORKER	38.55	13.77
--------------------	-------	-------

SAN FRANCISCO COUNTY:

Work with an HVAC contract price of \$80,000 or less; Also, tenant completion work providing the contract price is \$80,000 or less; Also, remodel or add-on contracts on existing facilities providing the contract price is \$50,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also, pre-engineered and pre-manufactured siding

SHEET METAL WORKER	37.09	13.52
--------------------	-------	-------

ALL OTHER WORK:

SHEET METAL WORKER	37.86	14.65
--------------------	-------	-------

SANTA CRUZ COUNTY:

SHEET METAL WORKER	32.95	11.05
--------------------	-------	-------

SANTA CLARA COUNTY:

Work with an HVAC contract price of \$270,000 equipped with packaged units or a unitary system; Also, tenant completion work extending from an existing trunk line or air loop to registers and/or diffusers; Also, remodel or add-on contracts on existing facilities providing the contract price is \$165,000 or less; Also, architectural sheet metal contracts of \$100,000 or less; Also pre-engineered and pre-manufactured siding

SHEETMETAL WORKER	36.54	11.91
-------------------	-------	-------

ALL OTHER WORK:

SHEETMETAL WORKER	38.75	13.75
-------------------	-------	-------

-----  
SHEE01040 07/01/2002

	Rates	Fringes
ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN		

MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

Metal decking and siding only:

SHEETMETAL WORKER	28.17	15.12
-------------------	-------	-------

-----

SHEE0162A 01/01/2003

Rates	Fringes
-------	---------

CALAVERAS AND SAN JOAQUIN COUNTIES:

SHEET METAL WORKER	27.37	10.63
--------------------	-------	-------

-----

SHEE0162C 07/01/2002

Rates	Fringes
-------	---------

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

SHEET METAL WORKER (excluding metal deck and siding)	28.18	11.93
---	-------	-------

-----

SHEE0162D 06/01/2002

Rates	Fringes
-------	---------

FRESNO, KINGS, AND MADERA COUNTIES:

SHEET METAL WORKER	28.52	12.46
--------------------	-------	-------

-----

SHEE0162M 07/01/1999

Rates	Fringes
-------	---------

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN,  
STANISLAUS AND TUOLUMNE COUNTIES:

Metal decking and siding only:

SHEET METAL WORKER	29.42	9.52
--------------------	-------	------

-----

TEAM0094A 07/01/2002

Rates	Fringes
-------	---------

TRUCK DRIVERS:

GROUP 1	23.02	13.10
GROUP 2	23.32	13.10
GROUP 3	23.62	13.10
GROUP 4	23.97	13.10
GROUP 5	24.32	13.10

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.

Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam

cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

-----  
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

-----  
In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

\* an existing published wage determination



- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.  
END OF GENERAL DECISION