

## Memorandum

*Flex your power!  
Be energy efficient!*

**To:** DEPUTY DISTRICT DIRECTORS, Construction  
DEPUTY DIVISION CHIEFS, Structure Construction  
CONSTRUCTION MANAGERS  
SENIOR CONSTRUCTION ENGINEERS  
RESIDENT ENGINEERS

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**From:** ROBERT PIEPLOW   
*for* Chief  
Division of Construction

**Subject:** Disadvantaged Business Enterprise Program

Effective May 1, 2006, the California Department of Transportation (Department) began implementing a race-neutral Disadvantaged Business Enterprise (DBE) Program. That program applies to all federal aid contracts approved on or after May 1, 2006. A new Construction Policy Bulletin (CPB) will be forthcoming to explain the changes required for administration of those contracts.

Concurrently, all federal aid contracts approved before May 1, 2006, must be administered in accordance with the DBE commitment at the time of award. The DBE requirements and procedures for such contracts remain in effect for the life of the contract. They are not affected by this change and must not be modified by contract change order, subcontractor substitution or other procedures inconsistent with the *Construction Manual* or special provisions of the awarded contract.

If you have questions, please contact Christine Inouye, Chief, Office of Construction Practices at (916) 651-6284.