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Title VI Coordinator  
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**District 1**  
Equal Opportunity (EO)  
Office  
1656 Union Street  
Eureka, CA 95501-2229  
(707) 445-5318

**District 7**  
EO Office  
100 S. Main Street  
Los Angeles, CA  
90012-3712  
(213) 897-8244

**District 2**  
EO Office  
4300 Caterpillar Road  
Redding, CA  
96003-1422  
(530) 225-3055

**District 8**  
EO Office  
464 West 4<sup>th</sup> Street  
San Bernardino, CA  
92401-1400  
(909) 383-4229

**District 3**  
EO Office  
703 B Street  
Marysville, CA 95901-5556  
(530) 741-7130

**District 11**  
EO Office  
4050 Taylor Street  
San Diego, CA  
92110-2737  
(619) 688-4249

**District 4**  
EO Office  
111 Grand Avenue  
Oakland, CA 94612-3717  
(510) 286-5871

**District 12**  
EO Office  
3337 Michelson Drive  
Suite 380  
Irvine, CA 92612-8894  
(949) 724-2021

**Districts 5, 6, 9, 10**  
Regional EO Office  
1352 West Olive Avenue  
Fresno, CA 93728-2818  
(559) 444-2522

This publication will be made  
available in alternative formats:

**Braille**  
**large print**  
**computer disc**  
**or audio version**

upon request by calling the  
Caltrans Civil Rights  
Title VI Program at

(916) 324-0817  
711 (TTY)  
(866) 810-6346 (Toll Free)

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Arnold Schwarzenegger, Governor  
State of California

Sunne Wright McPeak, Secretary  
Business, Transportation and Housing Agency

Will Kempton, Director  
Department of Transportation

Olivia Fonseca, Deputy Director  
Civil Rights Program

# Caltrans and You



## Your Rights Under **TITLE VI** and Related Statutes

This brochure is designed  
to inform you of the requirements of  
Title VI of the Civil Rights Act of 1964  
and your rights under those requirements

## What is Title VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

*"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. Sec 2000d)*

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994 provides:

*"Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."*

Related statutes provide protection against discrimination on the basis of sex, age or disability by programs receiving Federal financial assistance.

## What does this mean?

That Caltrans strives to ensure that access to and use of all programs, services or benefits derived from any Caltrans activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

Caltrans will not tolerate discrimination by a Caltrans employee or recipients of Federal funds such as cities, counties, contractors, consultants, suppliers, universities, colleges, planning agencies and any other recipients of federal-aid highway funds. Caltrans prohibits all discriminatory practices, which may result in:

- Denial to an individual of any service, financial aid or benefit provided under the program to which he or she may be otherwise entitled;

- Different standards or requirements for participation;
- Segregation or separate treatment in any part of the program;
- Distinctions in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice, Caltrans will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations.

Additionally, any recipient, including, but not limited to Metropolitan Planning Organizations and local cities and counties, who receives Federal financial aid bears a responsibility to administer its program and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.

## Benefits and Services

Caltrans' mission is to provide the people of California with a safe, efficient and effective inter-modal transportation system. All of the work Caltrans performs is intended to assist the transportation needs of all the people of California regardless of race, color, national origin, sex, age, disability or socioeconomic status.

## Are your rights being violated?

If you believe that you have been discriminated against because of your race, color, national origin, sex, age, disability or socioeconomic status; you may file a written complaint with the Caltrans Civil Rights Office of Equal Opportunity (EO). District EO offices are located statewide. The addresses and telephone numbers are located on the back of this brochure. Title VI complaints are forwarded to Sacramento for investigation by the Discrimination Complaint Investigation Unit.

## Who bears responsibility to Title VI?

All of Caltrans employees and its functional programs:

- Aeronautics
- Civil Rights Program
- Construction
- Design Program
- Environmental Program
- Highway Maintenance
- Mass Transportation
- New Technology and Research
- Office Engineer
- Local Assistance Program
- Office of Procurement and Contracts
- Project Management
- Rail Program
- Division of Transportation Planning
- Right of Way

The Caltrans Civil Rights Title VI Program will provide continuous leadership, guidance and technical assistance to ensure ongoing compliance with Title VI and the Executive Order on Environmental Justice. Please refer to the Caltrans offices listed on the back.