

DEPARTMENT OF TRANSPORTATION

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*Flex your power!
 Be energy efficient!*

August 1, 2008

The California Department of Transportation (Caltrans) District 11 and the San Diego Association of Governments (SANDAG) are pleased to announce the second annual Calmentor Mentor-Protégé Program for San Diego Region Architectural and Engineering (A&E) firms. You are invited to the second annual Calmentor Kick-off Workshop on Wednesday, September 17, 2008 at 8:00 a.m.

Initiated by Governor Schwarzenegger via Executive Order S-11-06, the program aims to increase the participation of small A&E firms in public transportation projects in the San Diego region. The program is designed to encourage and support small A&E firms through voluntary "Mentor-Protégé" partnerships with mid-size and larger firms.

In order to ensure success, Caltrans and SANDAG have partnered with the American Council of Engineering Companies (ACEC) – San Diego Chapter, and the Caltrans, District 11 Small Business Council (D-11 SBC). A Steering Committee consisting of representatives from Caltrans, SANDAG, ACEC and the D-11 SBC, have worked together to develop the enclosed program materials. Please take a moment to review them.

If yours is a smaller firm, it may benefit as a protégé in the Calmentor program by:

- ✓ Forming an alliance with a larger firm
- ✓ Learning better business practices
- ✓ Developing a stronger business development program

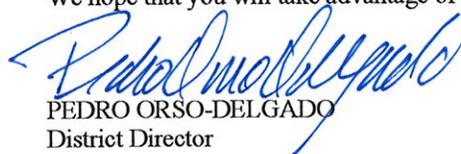
If yours is a larger firm, it may benefit as a mentor in the Calmentor program by:

- ✓ Forming an alliance with a specialized small business
- ✓ Networking with other consultants as well as Caltrans and SANDAG staff
- ✓ Gaining recognition for leadership in the engineering community

If your firm is mid-sized, please be aware that the program has been designed with plenty of flexibility so that you may be eligible to participate as a mentor or a protégé. You are encouraged to make a proposal to the Steering Committee for consideration.

Regardless of your firm size, please join us at the second annual Calmentor Kick-off Workshop on Wednesday, September 17, 2008, at the Caltrans District Office, 4050 Taylor Street, Garcia Room, at 8:00 a.m. If you have any questions, please contact America Hernandez, Caltrans, at america_hernandez@dot.ca.gov, or call (619) 688-3302. RSVPs should be directed to the Calmentor Steering Committee member firm, Rick Engineering, by contacting Andrea Bennett at Calmentor@rickengineering.com or call (619) 688-1423.

We hope that you will take advantage of this outstanding program.


 PEDRO ORSO-DELGADO
 District Director
 Caltrans, District 11


 GARY GALLEGOS
 Executive Director
 SANDAG



"Caltrans improves mobility across California"