**2013-2014 Mentor-Protégé Program Plan**

- **May 2, 2013**
  - Conduct Caltrans & SANDAG Mentor and Protégé Workshop

- **Applications Due June 30, 2013**

- **Facilitate:**
  - >Mentor and Protégé Pairings
  - >Development of MOU

- **September 1, 2013**
  - LAUNCH CALTRANS & SANDAG 2013-2014 CALMENTOR PROGRAM

- **MOUs Due November 29, 2013**
  - Mentor-Protégé Relationship Begins

- **Facilitator and Pairing Kickoff Meeting by December 31, 2013**

- **Provide for:**
  - >Status Reports
  - >Program Feedback from Mentors & Protégés
  - >Status Reports to Caltrans and SANDAG Management